

**ANNASAHEB RAMESH AJMERA COLLEGE OF PHARMACY**



Approved by PCI, New Delhi and affiliated to KBC North Maharashtra University, Jalgaon.  
Accredited by NBA (B. Pharmacy)

**President**  
**Hon'ble Ashishji R. Ajmera**  
(B.Com, MBA)

**Principal**  
**Dr. Rajendra D. Wagh**  
(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/

Date:

**Academic Year**  
**2019-2020**

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Date:

**List of Placement of Students of Final Year B. Pharmacy for Academic Year 2019-2020**

| Sr. No. | Name of the Students     | Discipline | Year of Passing | Name of the Employer with contact details                                | Salary per Year |
|---------|--------------------------|------------|-----------------|--------------------------------------------------------------------------|-----------------|
| 1       | Ahire Harikesh Uttam     | Pharmacy   | 2019-20         | GeBBS Medical Coding, Aeroli, Mumbai (022-39487500)                      | 2,14,502/-      |
| 2       | Bachhav Atul Ravindra    | Pharmacy   | 2019-20         | Intas Pharmaceuticals Limited, Sanand, Ahemadabad (07926576655)          | 1,80,000/-      |
| 3       | Bag Harshal Ramchandra   | Pharmacy   | 2019-20         | GeBBS Medical Coding, Aeroli, Mumbai (022-39487500)                      | 2,14,502/-      |
| 4       | Chaudhari Kiran Yashwant | Pharmacy   | 2019-20         | Glicekare Medley Pharmaceutical LTD, Mumbai (022-68757575)               | 2,50,000/-      |
| 5       | Chavan Payal Jitendra    | Pharmacy   | 2019-20         | Lecturer at Prof. Ravindra Nikam College of Pharmacy, Dhule              | 4,69,200/-      |
| 6       | Fulpagare Lokesh Bhaidas | Pharmacy   | 2019-20         | Sun Pharmaceutical Industries Ltd., Vadodara, Gujrat (02676-610100)      | 2,30,000/-      |
| 7       | Jade Pratiksha Vijay     | Pharmacy   | 2019-20         | Omega Health Care Management Services Pvt. Ltd.,,Benglore (080-41557333) | 3,47,052/-      |



*Dr. Rajendra D. Wagh*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



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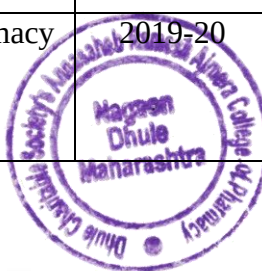
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**Principal**  
**Dr. Rajendra D. Wagh**  
(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/

Date:

| Sr. No. | Name of the Students      | Discipline | Year of Passing | Name of the Employer with contact details                           | Salary per Year |
|---------|---------------------------|------------|-----------------|---------------------------------------------------------------------|-----------------|
| 8       | Jadhav Rohit Suresh       | Pharmacy   | 2019-20         | Apollo Pharmacies Limited, Nashik (07700917508)                     | 2,04,408/-      |
| 9       | Kuwar Sagar Ravindra      | Pharmacy   | 2019-20         | Episource India Pvt. Ltd., Mumbai (07144521961)                     | 2,13,600/-      |
| 10      | Mali Nilesh Savata        | Pharmacy   | 2019-20         | IPCA Laboratories Ltd. Silvasa, Gujrat (0260-6164200)               | 1,90,054/-      |
| 11      | Mesare Akshay Manik       | Pharmacy   | 2019-20         | Hetero Labs Unit-III, Hyderabad (040-23704923)                      | 2,80,000/-      |
| 12      | Patil Umesh Madhukar      | Pharmacy   | 2019-20         | Bioclinica/Clario Pvt. Ltd. Mysore, Karnataka, India (0821-6643700) | 6,00,000/-      |
| 13      | Patil Vishal Ramchandra   | Pharmacy   | 2019-20         | Iks Health care Pvt. Ltd., Aeroli, Mumbai (0794714737)              | 1,80,000/-      |
| 14      | Pingale Prajakta Sudhakar | Pharmacy   | 2019-20         | Advantmed Pharmaceutical Pvt. Ltd. Ahemadabad (07929701988)         | 1,80,000/-      |
| 15      | Pinjari Salman Ramjan     | Pharmacy   | 2019-20         | Visionary RCM Infotech India Pvt. Ltd., Mumbai (044-28345163)       | 3,12,000/-      |
| 16      | Rasane Abhishek Bharat    | Pharmacy   | 2019-20         | Iks Health care Pvt. Ltd., Aeroli, Mumbai (0794714737)              | 1,80,000/-      |
| 17      | Satarkar Harshal Narendra | Pharmacy   | 2019-20         | Pharmacist at EthosPvt. Ltd. Ahemadabad (079-40056789)              | 1,30,000/-      |



**Principal**  
**Dr. Rajendra D. Wagh**  
**Dhule Charitable Society's**  
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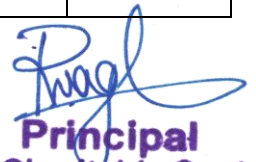
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Ref No.: DCS/ARACOP/

Date:

| Sr. No. | Name of the Students        | Discipline | Year of Passing | Name of the Employer with contact details                              | Salary per Year |
|---------|-----------------------------|------------|-----------------|------------------------------------------------------------------------|-----------------|
| 18      | Sawant Ajay Deeliprao       | Pharmacy   | 2019-20         | Himalaya Wellness, Pune<br>(08484936083)                               | 1,32,000/-      |
| 19      | Shelke Jayeshkumar Sudhakar | Pharmacy   | 2019-20         | Neon Laboratories Ltd., Palghar, Mumbai<br>(02525-304500)              | 2,40,000/-      |
| 20      | Suryawanshi Sachin Ravan    | Pharmacy   | 2019-20         | Intas Pharmaceuticals Ltd. Ahemadabad, Gujrat<br>(07961577000)         | 2,75,000/-      |
| 21      | Deore Pandit Rajmal         | Pharmacy   | 2019-20         | Pharmacist at National Health Abhiyan, Dhule<br>(02562-232033)         | 2,04,000/-      |
| 22      | Suryawanshi Yogesh Madhukar | Pharmacy   | 2019-20         | Labcorp Pharmaceutical Pvt Ltd.<br>(022-67304300)                      | 1,40,000/-      |
| 23      | Patil Jayesh Chhotulal      | Pharmacy   | 2019-20         | Tata Consultancy Services, Vikhroli, Mumbai<br>(022-67783000)          | 1,65,000/-      |
| 24      | Kasar Vinay Chandrakant     | Pharmacy   | 2019-20         | Sun Pharmaceutical Industries Ltd., Goregaon, Mumbai<br>(022-43244324) | 3,50,000/-      |
| 25      | Yedage Premkumar D.         | Pharmacy   | 2019-20         | Iventia Healthcare Limited, Ambarnath, Mumbai (0251-6614000)           | 2,40,000/-      |



  
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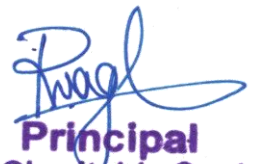
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Date:

| Sr. No. | Name of the Students         | Discipline | Year of Passing | Name of the Employer with contact details                             | Salary per Year |
|---------|------------------------------|------------|-----------------|-----------------------------------------------------------------------|-----------------|
| 26      | Ahire Ashwamegh Vasantrav    | Pharmacy   | 2019-20         | Astamed Healthcare Industries Pvt. Ltd., Mumbai (7506440079)          | 1,30,000/-      |
| 27      | Jadhav Yogesh Ishwar         | Pharmacy   | 2019-20         | Yamini International Onion International Export Company Moghan, Dhule |                 |
| 28      | Wagh Amit Ravindra           | Pharmacy   | 2019-20         | Rani Medical Store, Dhule                                             | 15,000/-        |
| 29      | Karpe Karishma Kailas        | Pharmacy   | 2019-20         | Advantmed Pharmaceutical Pvt. Ltd. Ahemadabad (07929701988)           | 1,80,000/-      |
| 30      | Pardeshi Poonam Vijay        | Pharmacy   | 2019-20         | Advantmed Pharmaceutical Pvt. Ltd. Ahemadabad (07929701988)           | 1,80,000/-      |
| 31      | Rajput Vishnusing Hambarsing | Pharmacy   | 2019-20         | Episource India Pvt. Ltd., Andheri, Mumbai(07144521961)               | 2,13,600/-      |



  
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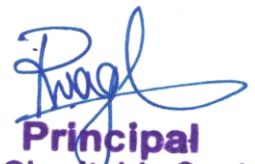
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Date:

| Sr. No. | Name of the Students         | Discipline | Year of Passing | Name of the Employer with contact details                        | Salary per Year |
|---------|------------------------------|------------|-----------------|------------------------------------------------------------------|-----------------|
| 32      | Bagul Kapil Rajendra         | Pharmacy   | 2019-20         | Umedica Laboratories Pvt. Ltd., Vapi, Surat (02606455634)        | 1,22,000/-      |
| 33      | Bhadane Mayuri Prafulla      | Pharmacy   | 2019-20         | GeBBS Medical Coding, Aeroli, Mumbai (022-39487500)              | 2,14,502/-      |
| 34      | Bobade Sakshi Ravindra       | Pharmacy   | 2019-20         | Advantmed Pharmaceutical Pvt. Ltd. Ahemadabad (07929701988)      | 1,80,000/-      |
| 35      | Chavan Jatin Sanjay          | Pharmacy   | 2019-20         | Cherryl Laboratories, Ghansoli, Navi Mumbai (02242554904)        | 1,42,000/-      |
| 36      | Chavan Rameshwar Dala        | Pharmacy   | 2019-20         | Samrudh Pharmaceutical Pvt. Ltd. Goregaon, Mumbai (022-61230310) | 1,31,000/-      |
| 37      | Chinnawar Shantanu Rajeshwar | Pharmacy   | 2019-20         | GeBBS Medical Coding, Aeroli, Mumbai (022-39487500)              | 2,14,502/-      |
| 38      | Dabhade Rajesh Sudam         | Pharmacy   | 2019-20         | Melody Health Care Pvt Ltd, Boisar (022-42128000)                | 1,27,000/-      |
| 39      | Jaiswal Purnima Ramnivas     | Pharmacy   | 2019-20         | Aptar Pharma (Navi Mumbai) 02261951900                           | 2,53,200/-      |



  
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|---------|----------------------------|------------|-----------------|--------------------------------------------------------------------|-----------------|
| 40      | Mahajan Dhanraj Kashinath  | Pharmacy   | 2019-20         | Pharmacist at Medical Store Nashik                                 | 1,18,000/-      |
| 41      | More Sonal Sanjay          | Pharmacy   | 2019-20         | Omega Health Care, Benglore (08041557333)                          | 1,38,000/-      |
| 42      | Patil Nilima Ramchandra    | Pharmacy   | 2019-20         | Galentic Pharma, Mumbai                                            | 1,32,000/-      |
| 43      | Pawar Rakesh Pradhan       | Pharmacy   | 2019-20         | Medical Store Shri KVO Jain Manav Seva Kendra Chemist, Nallasopara | 1,23,000/-      |
| 44      | Pawara Vinod Subharam      | Pharmacy   | 2019-20         | Pharmacist at Medical Store, Sakri, Dhule                          | 92,000/-        |
| 45      | Tadvi Ambalal Bondya       | Pharmacy   | 2019-20         | Pharmacist at Medical Store, Sakri, Dhule                          | 96,000/-        |
| 46      | Tiwari Ankit Kamlesh       | Pharmacy   | 2019-20         | Clinical Research Khandesh Hospital, Dhule                         | 1,28,000/-      |
| 47      | Wagh Pritesh Ashok         | Pharmacy   | 2019-20         | Rani Medical Store at Dhule                                        | 1,40,000/-      |
| 48      | Gangurde Yashodip Pundalik | Pharmacy   | 2019-20         | Shree Ganesh Medical Store, Nandurbar, Maharashtra                 | 88,000/-        |



*Rajendra D. Wagh*  
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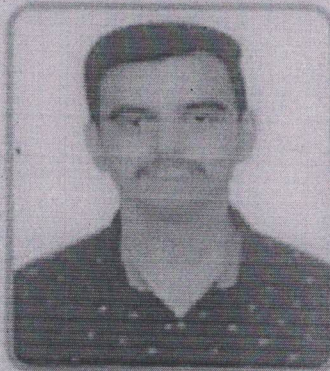


# GeBBS

HEALTHCARE SOLUTIONS

Forward Thinking

Harikesh Uttam Ahire



Employee Code : 49989  
Workers age : 23  
Date of joining : 14-Jan-22  
Department : Coding  
Blood Group : O+  
Emergency Contact No. : 9975680671  
Signature of employer :  
& issue date : 26-01-2022

GeBBS Healthcare Solutions Pvt. Ltd.

1<sup>st</sup> Floor, Building No.3, Space, S

Properties, Airoli, Mumbai 4007

Admin Helpline

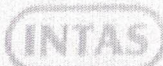


*Principal*  
**Principal**

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Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



2019-2020  
5



CTN - 424231GJ1905PLC007866

## INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA.  
Ph. No. : 079-61677000, Website : <http://www.intaspharma.com>

IPL/APPT/INMA/2108754/2022

Date: 24/05/2022

To,  
Mr. Atul Bachhav  
AT: Daswel, Post- Hol,  
VTC : Daswel,  
Sindkheda,  
Sindkheda, 425406

Dear Mr. Bachhav,

Welcome to Intas!

It is a great pleasure to have you join our team as OFFICER - QUALITY ASSURANCE.

At Intas, Our Vision is to continually set new benchmarks in global healthcare with the power of human expertise, innovative research and advanced technology. Our Mission is contributing to better healthcare through innovation & maximizing value for our stakeholders and customers.

Being guided by our vision and mission statements, along with our five core values i.e. Innovation, Customer Delight, Ownership & Collaboration, Performance Focus and Care for society, we are committed to achieve "unparalleled growth" by continuing to invest in our people. We look forward to our association in creating new avenues which would help in making a better future for our patients and a healthier society at large.

As a team of like-minded professionals, let us create a knowledge-based organization that fosters a culture of innovation and provides opportunities to all our team members to develop their potentials.

We look forward to your valuable contribution to the Intas saga of success.

The detailed terms and conditions of your appointment are enclosed herewith.

With warm regards,

For Intas Pharmaceuticals Ltd.

  
ATUL CHAUDHARI  
Associate Vice President - HUMAN RESOURCES

Encl.: 1. Appointment Letter





  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule

Works : 457/458, Sarkhej - Bavla Highway, Matoda, Taluka : Gandhidham, Ahmedabad - 382210, Gujarat, INDIA.  
Ph. No. : +91 2717 661100



20/5/22 -8

# GeBBS

HEALTHCARE SOLUTIONS

Forward Thinking

Bag Harshal Ramchandra



Employee ID : 49287  
Date of Joining : 29-Dec-21  
Designation : Medical Coder Trainee  
Department : Coding  
Age : 25  
Blood Group : O+ve  
Emergency Contact No. : 9766943197

Signature of employer : 31/05/22  
& issue date

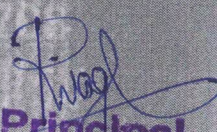
GeBBS Healthcare Solutions Pvt. Ltd.

1 Floor, Building No. 3, MindSpace, Serene

Properties, Airoli, Navi Mumbai 400708

Admin Helpline : 5963388



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



# KIRAN CHOUDHARY

Territory Manager

Mob.: 9527801211

# Vogli



## Glückare

A Division of

## MEDLEY PHARMACEUTICALS LT

Medley House, D2, 16th Road, MIDC Area,  
Andheri (E), Mumbai - 400 093

Tel : 6875 7575 • Fax : 2820 4453

E-mail : [kc419120@gmail.com](mailto:kc419120@gmail.com)

Website : [www.medleylab.com](http://www.medleylab.com)

2019-2020

18

*Raj*  
Principal

Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule







# PROF. RAVINDRA NIKAM COLLEGE OF PHARMACY ( D-PHARMACY )

Morane - Gondur By-Pass Road, Near Punam Petrol Pump, Gondur, Tal. Dist. Dhule - 424002

**Principal**  
Sagar Jadhav  
Mo. 97655 37288

**Secretary**  
Shubhangi R. Nikam  
Mo. 9403860183

**Chairman**  
Ravindra O. Nikam  
Mo. 9850486181

Ph: (02562) 297309

Tele Fax (02562) 297309

E-mail: 1811office@msbte.com

website: www.nitgondur.org

Ref No. OBVS/DPRNCOP/S40A/2021

Date 01/04/2021

To,  
Miss. Payal J. Chavan  
Dhule.

Subject :- Appointment for the Post of Lecturer.

Ref :- As Per AICTE Guidelines and PCI.

Sir,

As per AICTE guidelines, it is our pleasure to appoint you on the post of Lecturer & Salary As per Pay Scale Rs.15600-39100+AGP Rs.8000 from Date:-01/04/2021 Prof. Ravindra Nikam College Of Pharmacy (D-Pharmacy) Gondur, Dhule. On the following terms & Conditions.

1. The continuation & salary will depend on your performance after completion of each Year.
2. Your services are likely to get discontinued if found unsatisfactory without any reasoning.
3. You have to follow the rules & regulations governed by Prof. Ravindra Nikam College Of Pharmacy (D-Pharmacy) Gondur, Dhule.
4. You shall produce one month notice before you leave this job.

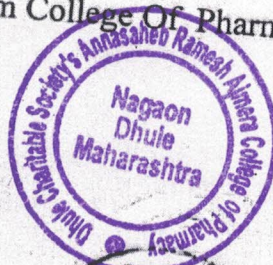




- a) In case you accept the appointment you shall have to execute Deed of Contract of Services as prescribed in the statutes at the time of joining the Duties.
- b) You will be allowed to join duties on producing of two passport size photographs.
- c) Character Certificate from two eminent persons, one of them should be Govt. Gazette Officer.
- d) Discharge certificate from previous employer (if any)
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post acknowledgement due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
6. Your appointment may be terminated at any time by either side/party, By giving on months notice or one month's pay in lieu of notice period in case the period spent in service is more than one year.
7. You have to communicate your acceptance to Management/College/Institutions within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy To,

1. The Principal Of Prof. Ravindra Nikam College Of Pharmacy [D-Pharmacy], Gondur, Dhule.
2. Personal File.
3. Account Section.
4. Office File.



*[Signature]*  
Principal

Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule

*[Signature]*  
Principal

Prof. Ravindra Nikam College of  
Pharmacy (D Pharmacy) Gondur Dhule



Sun Pharmaceutical Industries Ltd.  
Halol - Baroda Highway, Halol - 389 350. (Gujarat) INDIA.  
Tel. : (02676) 610100, 220197, 222445  
Fax : (02676) 220080  
CIN : L24230GJ1993PLC019050



SPI/COR/HRD/26025/21

February 2, 2021

Mr Lokesh B Fulpagare  
Bandu Bhav Mitra Mandal  
Lane No 14, Old Dhule  
Dhule  
Maharashtra

Dear Mr Lokesh B Fulpagare,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Trainee Officer - Production** in the **G12C** grade in our organization to be based at **Halol**.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

You shall be on training for a period of one year.

Our formal letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely

For SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY



Dhule Charitable Society's  
Anantashree Ramesh Anant  
College of Pharmacy, Nagaon, Dhule

Registered Office : SPARC, Tandajia, Vadodara - 390 012, Gujarat, INDIA.  
Corporate Office : Sun House, 201 B/1, Western Express Highway, Goregaon (E), Mumbai - 400063 INDIA.  
Tel. : (91-22) 43244324, 43241234, 43242148, Website : [www.sunpharma.com](http://www.sunpharma.com)



Sun Pharmaceutical Industries Ltd.  
Halol - Baroda Highway, Halol - 389 350, (Gujarat) INDIA  
Tel : (02676) 610100, 220197, 222445  
Fax : (02676) 220080  
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/26025/21  
February 2, 2021

Mr Lokesh B Fulpagare  
Bandu Bhav Mitra Mandal  
Lane No 14, Old Dhule  
Dhule  
Maharashtra

Dear Mr Lokesh B Fulpagare,

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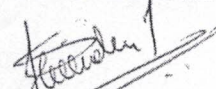
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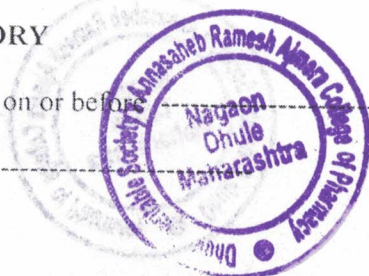
Yours sincerely

For SUN PHARMACEUTICAL INDUSTRIES LTD.

  
AUTHORISED SIGNATORY

Accepted and agreed to join on or before \_\_\_\_\_

Signature \_\_\_\_\_



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**

Registered Office : SPARC, Tandajja, Vadodara - 390 012, Gujarat, INDIA.  
Corporate Office : Sun House, 201 B/1, Western Express Highway, Goregaon (E), Mumbai - 400063 INDIA.  
Tel. : (91-22) 43244324, 43241234, 43242148, Website : www.sunpharma.com



Sun Pharmaceutical Industries Ltd.

Halol - Baroda Highway, Halol - 389 350, (Gujarat) INDIA.

Tel : (02676) 610100, 220197, 222445

Fax : (02676) 220080

CIN : L24230GJ1993PLC019050



February 2, 2021

Mr Lokesh B Fulpagare  
Maharashtra

**Subject: Documents Required On Joining Day.**

Dear Mr Lokesh B Fulpagare,

This is in reference to our offer letter, you are requested to carry in original as well as photocopies of below mentioned documents (as applicable to you).

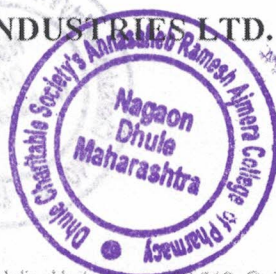
| Sr No | Description                                                               | Documents                                                                                | Comments                                                            |
|-------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 1.    | Educational certificates ( X, XIIth, Graduation, Post Graduation          | Mark Sheet, Certificates                                                                 | -                                                                   |
| 2     | Professional Qualification                                                | Mark Sheet, Certificates                                                                 | If Applicable                                                       |
| 3     | Proof of Birth                                                            | Birth certificate / Leaving Certificate                                                  | -                                                                   |
| 4     | Resignation Letter                                                        | -                                                                                        | Not Applicable for Freshers                                         |
| 5     | Relieving & Experience Certificate                                        | -                                                                                        | Not Applicable for Freshers                                         |
| 6     | Pan Card & Aadhar Card                                                    | -                                                                                        | -                                                                   |
| 7     | 5 Passport Size Photo                                                     | -                                                                                        | If covered under ESIC, 1 family photo Post Card Size is required    |
| 8     | Residential Address Proof (Permanent as well as present)                  | Ration card/ Passport/ Voter ID/ Electricity/ Telephone bill / Leave & License agreement | Any one                                                             |
| 9     | Universal Account No. (UAN) from previous organization for Provident Fund |                                                                                          | This No. can be availed from HR Department of previous organization |
| 10    | PF No. from previous organization (If applicable)                         | PF Annual Statement slip                                                                 |                                                                     |

Thanking you

Regards

For SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY



  
Principal

Dhule Charitable Society's  
Annasaheb Ramesh Ajmeri  
College of Pharmacy, Nagaon, Dhule

Registered Office : SPARC, Tandajia, Vadodara - 390 012, Gujarat, INDIA.

Corporate Office : Sun House, 201 B/1, Western Express Highway, Goregaon (E), Mumbai - 400063 INDIA.

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Tel. : (02676) 610100, 220197, 222445

Fax : (02676) 220080

CIN : L24230GJ1993PLC019050



SUN PHARMACEUTICAL INDUSTRIES LTD.

Mr Lokesh B Fulpagare  
Trainee Officer - Production in the G12C Grade  
Halol

|                      | (Per Month) |
|----------------------|-------------|
| Basic Salary         | 9268        |
| HRA                  | 5788        |
| Attendance Incentive | 700         |

**Total Monthly Gross** 15756

**Annual Benefits**

|                                        | (Per Annum) |
|----------------------------------------|-------------|
| Provident Fund @ 12 %                  | 13346       |
| Gratuity @ 4.81% (As per Gratuity Act) | 5347        |
| Bonus @ 20 %                           | 22243       |

**Total CTC p.a.** 230000  
(Inclusive of Bonus, PF & Gratuity).

Accepted and agree to join on or before (Date)..... (Name).....

(Signature).....

Accepted to sign a Service Bond for period of 2 years

(Name)..... (Signature).....



*R. Jagal*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**

Registered Office : SPARC, Tandalja, Vadodara - 390 012, Gujarat, INDIA.

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Sun Pharmaceutical Industries Ltd.  
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Tel : (02676) 810100, 220197, 222445  
Fax : (02676) 220080  
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/21  
February 2, 2021

Mr Lokesh B Fulpagare  
Bandu Bhav Mitra Mandal  
Lane No 14, Old Dhule  
Dhule  
Maharashtra

Dear Mr Lokesh B Fulpagare,

You are also requested to get the following medical tests conducted as a part of the pre-employment medical checkup:

- CBC
- ESR
- Urine Routine
- Blood Grouping & Rh Factor
- ECG
- General Physician Examination

The amount spend on medical checkup shall be reimbursed, upto a maximum limit of Rs 700/- (Rupees Seven Hundred Only), on submission of bills on your joining duties. You are requested to send us the medical report at our corporate office.

Please note that you should resign from your present employment only on completion of your medical examination and after getting a medically fit report.

Regards,

For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

**AUTHORISED SIGNATORY**



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



September 7, 2021

MS. PRATIKSHA JADE

Dear PRATIKSHA JADE

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **CODER Omega Healthcare Management Services Pvt Ltd**, on the following terms and conditions:

01. You will draw a Basic Salary of Rs 14,470.00/- (Rupees Fourteen Thousand Four Hundred Seventy Only) per month. In addition to this, you will be paid HRA of Rs. 7,235.00/- (Rupees Seven Thousand Two Hundred Thirty Five Only) and Statutory Bonus of Rs. 1,447.00/- (Rupees One Thousand Four Hundred Forty Seven only) per month as other allowances.
02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
04. Your place of posting will be at **Bengaluru-I** and you will report for duty on **8 September 2021 at 8.30 AM**.
05. This letter of offer is subject to completing other joining formalities as specified in **Annexure-2** and on completion a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.

Vikram Kumar N

Talent Acquisition

Principal  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



  
Principal

Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



**Omega Healthcare Management Services Private Limited**

Regd. Office: 33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017.

P: +91 80 4155 7333

US Office: 2424, North Federal Highway, Suite #205, Boca Raton, Florida 33431.

E: mail2omega@omegahms.com

www.omegahms.com

CIN# U85110KA2003PTC032846



| Salary Components         | Amount - Monthly | Amount - Yearly |
|---------------------------|------------------|-----------------|
| Basic                     | 14,470.00        | 173,640.00      |
| House Rent Allowance      | 7,235.00         | 86,820.00       |
| Advance Statutory Bonus   | 1,447.00         | 17,364.00       |
| Special Allowance         | 3,048.00         | 36,576.00       |
| Fixed Cash (Gross)        | 26,200.00        | 314,400.00      |
| PF                        | 1,800.00         | 21,600.00       |
| Medical Insurance         | 125.00           | 1,500.00        |
| Gratuity                  | 696.00           | 8,352.00        |
| Group Term Life Insurance | 100.00           | 1,200.00        |
| Total Benifits            | 2,721.00         | 32,652.00       |
| Total Cost PA (CTC)       |                  | 347,052.00      |

Authorized by  
Vikram Kumar N  
Talent Acquisition



*[Signature]*  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule

**Omega Healthcare Management Services Private Limited**

Regd. Office: 33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017,  
P. +91 80 4155 7333

US Office: 2424, North Federal Highway, Suite #205, Boca Raton, Florida 33431,  
E. mail2omega@omegahms.com

www.omegahms.com

CIN# U85110KA2003PTC032846



16-Mar-2022

Mr. ROHIT SURESH JADHAV  
APL49619

**APPOINTMENT ORDER**

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacist' with effect from 16-Mar-2022.

Your total emoluments will be as follows: -

| Components                       | Monthly      | Annual        |
|----------------------------------|--------------|---------------|
| House Rent Allowance             | 5075         | 60900         |
| Conveyance Allowance             | 1088         | 13056         |
| Other Allowance                  | 1088         | 13056         |
| Special Allowance                | 1092         | 13104         |
| Basic                            | 6158         | 73896         |
| <b>Fixed Gross (A)</b>           | <b>14501</b> | <b>174012</b> |
| PF Employer Contribution         | 1131         | 13572         |
| ESIC Employer Contribution       | 471          | 5652          |
| Statutory Bonus                  | 583          | 6996          |
| Gratuity                         | 349          | 4188          |
| <b>Total (B)</b>                 | <b>2534</b>  | <b>30408</b>  |
| <b>Cost to the company (A+B)</b> | <b>17034</b> | <b>204408</b> |

- \*\* Statutory Bonus will be paid as per the Payment of Bonus Act 1965.
- \*\* Gratuity will be paid as per the Payment of Gratuity Act 1972.

- You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.
- Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.
- During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.
- You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.

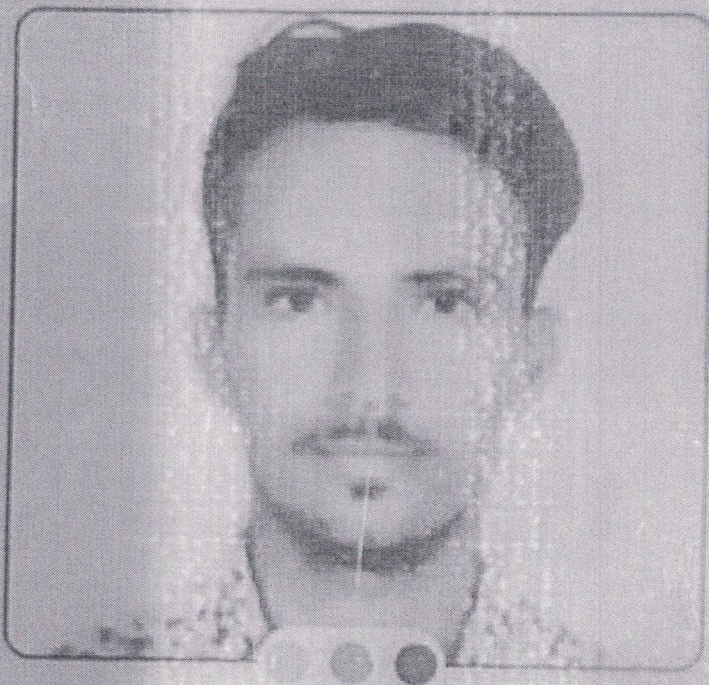


**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



eipi

EPISOURCE



Sagar Kuwar

ESPM3403



*[Signature]*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**

Page 46





Date of Birth : 11/02/1997  
Blood Group : A+ve  
Emergency  
Contact Number : 8275703179

Authorized Signatory

If found, please return to  
Episource India Pvt. Ltd.  
Skyline Icon, 7th Floor,  
Archery - Kuria Rd, Chimalon  
Mand, Andheri East, Mumbai,  
Maharashtra 400059  
Phone : +91 22 4910 1616  
Email : [info@episource.com](mailto:info@episource.com)

vivo Y20



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule

2019-20 46



Date - 16/07/2022

To,  
 Mr./Ms. Nilesh S. Mali  
Vill: Dhule, Maharashtra  
Maharashtra :424311

**Offer Letter**

With reference to your application and subsequent interview/s you had with us, we are pleased to inform you that you have been selected for the position of **Jr. Officer** in **Production** department in our organization based at Athal.

You are requested to carry all below following **Original** documents with a photocopy of each on the day of Joining otherwise your joining will be cancelled:

आपको ज्वाइनिंग की दिनांक पर नीचे वर्णित दस्तावेजों की असल प्रति (**Original documents copy**) एवं प्रत्येक दस्तावेज की एक फोटोकॉपी के साथ उपस्थित होना है अन्यथा आपकी ज्वाइनिंग रद्द कर दी जायेगी। अनुभव और योग्यता प्रमाण पत्र के प्रमाण के अनुसार वेतन दिया जाएगा।

- Medical Report (Hard Copy Original) & Vaccine Certificate.
- UAN Card & PF E-Nomination of PF From Last Organisation.
- Photograph White background (6 Copies) .
- Pan Card & Aadhar Card.
- Driving License & Voter ID for Address Proof.
- Original Academic Certificate (All from 10<sup>th</sup> to Highest).
- Birth Proof (Copy of Passport, S.S.C, School Leaving Certificate).
- Experience Certificate & Relieving Letter of all Previous Organization.
- Appointment Letter, Increment Letter, Salary Revision Letter and of Current Organization.
- Salary Slip & Bank Statement (Last 3 Months).

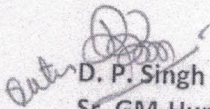
This offer is subject to the standard terms and conditions as explained and agreed between us in our meeting. As discussed, your joining date will be on or before 26/09/2022 and you shall report at 9.00 a.m. sharp at IPCA Laboratories Limited, Survey No. 255/1 Village – Athal, Silvassa -396230 (U.T. of Dadra & Nagar Haveli) - 396230 and you will have to meet Mr. Prakash Patel / Ms. Sruthi Das.

A list of medical examination to be conducted is enclosed herewith. The medical report shall reach us within 3 days from the date of this offer. The said offer is subject to your medical fitness for the position offered to you. It may be noted that, in case you fail to clear the prescribed medical test this offer letter shall stand cancelled.

**After confirmation notice period for termination / resignation will be three months from either side or three months' salary in lieu of notice.**

Please acknowledge the duplicate copy of this offer letter as a token of your acceptance of this offer.  
 Yours faithfully,

For Ipca Laboratories Limited

  
 D. P. Singh

Sr. GM-Human Resources



Accepted \_\_\_\_\_

(Signature) \_\_\_\_\_  
 ipca Laboratories Ltd.  
 www.ipca.com

Plot No. 255/1, Athal, Silvassa 396 230 (Dadra & Nagar Haveli), India | T: +91 260 6164200 / 246 / 355, 95740 95554 / 8  
 Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444  
 E: ipca@ipca.com CIN: L24239MH1949PLC007837



application form.

6. Instances of incorrect information provided by the candidates, if detected at any stage, would make the candidate liable for disqualification.

7. The responsibility of verifying the category of the candidate for ascertaining eligibility of admission and award of scholarship if any lies with the admitting institute.

8. Qualifying in GPAT- 2021 does not guarantee any automatic entitlement for admission to P.G. programme nor AICTE assistance under P.G. programmes.

9. Any dispute concerning GPAT- 2021 would be subject to Jurisdiction of the competent courts within the territorial jurisdiction of New Delhi only.



  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



\*ज्वाइनिंग के समय सभी (Original) डॉक्यूमेंट के साथ आना होगा।  
 \*अन्यथा डॉक्यूमेंट (Marksheet, Experience Certificate) सबमिट के आधार पर वेतन का भुगतान होगा।

| Nilesh Mali |                        | Jr. Officer - Production |               |
|-------------|------------------------|--------------------------|---------------|
| (1)         | Monthly                | Monthly                  | Annual        |
|             | Basic                  | 5250                     | 63000         |
|             | House Rent Allowance   | 2625                     | 31500         |
|             | Education Allowance    | 300                      | 3600          |
|             | Conveyance Allowance   | 1600                     | 19200         |
|             | Medical Allowance      | 375                      | 4500          |
|             | Personal Allowance     | 2730                     | 32760         |
|             | Advance Against Bonus  | 600                      | 7200          |
|             | <b>TOTAL (1)</b>       | <b>13480</b>             | <b>161760</b> |
| (2)         | <b>Annual Benefits</b> |                          |               |
|             | Bonus                  | 1127                     | 13522         |
|             | Provident Fund         | 1231                     | 14772         |
|             | <b>TOTAL (2)</b>       | <b>2358</b>              | <b>28294</b>  |
|             | <b>TOTAL (1 + 2)</b>   | <b>15838</b>             | <b>190054</b> |

Net In Hand Salary 12249  
 \* 10000/- on confirm after six month

Prepared By

Sign of Candidate

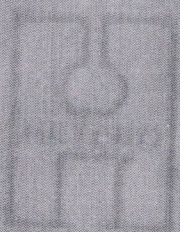


*R. Nigal*  
**Principal**  
 Dhule Charitable Society's  
 Annasaheb Ramesh Ajmera  
 College of Pharmacy, Nagaon, Dhule



2019-20

55



HETERO LABS LTD

(Unit - III)



Emp. Name : Akshay Manik M

Emp. ID : 215575

Dept. : Production

Blood Group : B Rh+ve

Emp. Sign

Authorized Sign

SEZ Authorized Sign



*P. Jagtap*  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



BIOCLINICA

Date: 19-Oct-21

**UMESH MADHUKAR PATIL**At post - Amdade, Tal.Bhadgoan,  
Dist. Jalgoan, MH- 424105Dear **Umesh**,**Letter of Offer**

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Drug Safety Associate II**. Your appointment will be effective from the date of joining, which shall be on or before **20-Dec-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in .

Your total earning opportunity for the year is **600000/- INR** in which your annual fixed compensation will be **600000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

**We welcome you to be a part of the team and look forward to your valued contribution.**

**Best Wishes,**



**Vipra Datta**  
**Director, Human Resources**

I confirm and accept the above and will join on \_\_\_\_\_.

**(Signature)**



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

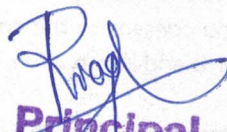
**We welcome you to be a part of the team and look forward to your valued contribution.**

Best Wishes,



**Vipra Datta**  
Director, Human Resources

I confirm and accept the above and will join on \_\_\_\_\_ (Signature)



**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**







# IKS

## HEALTH

Quality Practice. Quality Care.



Vishal Patil

Blood: A+ve

Employee ID: 56797



*[Signature]*  
**Principal**

Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagon, Dhule



2018-2019  
2019-2020  
(75)



To,  
Prajakta Sudhakar Pingale  
Saturday, 27 June 2020

**Employment Offer Letter- FULL TIME**

Dear Prajakta,  
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24\_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On **Wednesday, 1<sup>st</sup> July'20**.
5. Working Days : Monday to Saturday\* (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of INR 15,000 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

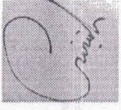
Looking forward to a long and mutually beneficial career with us.



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



Yours truly,  
Advantmed India LLP



Authorized Signatory  
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: \_\_\_\_\_

Name: Prajakta Sudhakar Pingale

Date: Saturday, 27 June 2020



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



**Annexure 1**  
**Compensation Details**

Name of Employee: Prajakta Sudhakar Pingale  
Designation: Medical-Coder  
Department: Medical Record Review Dept (24\_09)

| Total Cost To Company - INR 180,000 P.A. |           |           |
|------------------------------------------|-----------|-----------|
| Income                                   |           |           |
| Components                               | Per Month | Per Annum |
| Basic Salary                             | 10,001    | 120,012   |
| Leave Encashment                         | 323       | 3,871     |
| Bonus @ 8.33%                            | 833       | 9,997     |
| Other Allowance                          | 2,209     | 26,507    |
| Total Gross                              | 13,366    | 160,387   |
| Employer Contribution                    |           |           |
| P.F.                                     | 1,200     | 14,401    |
| ESIC                                     | 434       | 5,213     |
| Total Employer Contribution              | 1,635     | 19,614    |
| Employee Deduction                       |           |           |
| P.F. (EE)                                | 1,200     | 14,401    |
| ESIC (EE)                                | 100       | 1,203     |
| P.T.                                     | 200       | 2,400     |
| Total Deduction                          | 1,500     | 18,004    |





|                                                                                                                            |        |         |
|----------------------------------------------------------------------------------------------------------------------------|--------|---------|
| Net Pay                                                                                                                    | 11,865 | 142,383 |
| Total Fixed compensation                                                                                                   | 15,000 | 180,000 |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.                     |        |         |
| *Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. |        |         |

## Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: Hiren Shah - +91-9727703396

| Sr No | Particulars<br>(Bring Original Document + Photocopy of Document) | Proof                   |
|-------|------------------------------------------------------------------|-------------------------|
| 1     | Identification & Address                                         | Passport                |
|       | Proof(Any one)                                                   | Aadhar Card (Mandatory) |
|       |                                                                  | Driving License         |





|   |                                                              |                                                                                                                                                 |
|---|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                                              | Voter ID                                                                                                                                        |
| 2 | Bank Formality<br>(all documents compulsory)                 | PAN Card<br>2 Photo graphs                                                                                                                      |
| 3 | Education Documents<br>(All applicable documents compulsory) | 10th Mark sheet<br>12th Mark sheet<br>School Leaving Certificate<br>Graduation: Degree / Diploma<br>Post-Graduation: Degree / Diploma<br>Others |
| 4 | Work Experience Documents<br>Current/Last Company            | Appointment Letter<br>Relieving Letter<br>Experience Letter<br>Last 3 months pay slip/Bank Statement                                            |
|   | Work Experience Documents<br>Previous Company                | Appointment Letter<br>Relieving Letter<br>Experience Letter<br>Last 3 months pay slip/Bank Statement                                            |



Principal  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



08-Sep-21

To

Mr Salman Ramajan Pinjari

At Post Mhasdi, Mhasdi Pr.ner. Dhule, Mhasdi, Maharashtra - 4242304,

Dear Mr Salman Ramajan Pinjari,

**Sub: Letter of Appointment**

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- 1 Your date of commencement of service is: **8-Sep-21**. Employee ID, Designation: **VRCM7536**, **Executive - Coding services**. File No, Place of posting: **# 7123, Chennai - DLF**
- 2 You will be entitled to a **CTC of Rs. 26000 (Rupees Twenty Six Thousand only)** per month till the confirmation, which would be subject to revision periodically on the basis of your performance. **Ref – Annexure A**
- 3 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 **Compulsory Employment Period:** You will serve the Company for the number of years and months mentioned in your service agreement from the date of signing 'Service Agreement.' You can officially resign only post completion of your compulsory employment period. If you terminate your employment with Company before the Compulsory employment period, you agree to pay the Company the compensatory amount as mentioned in your service agreement or three months gross salary whichever is higher, in all circumstances the below notice period has to be executed. Confirmed associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.

*JK*

**Accepted By - Mr Salman Ramajan Pinjari**



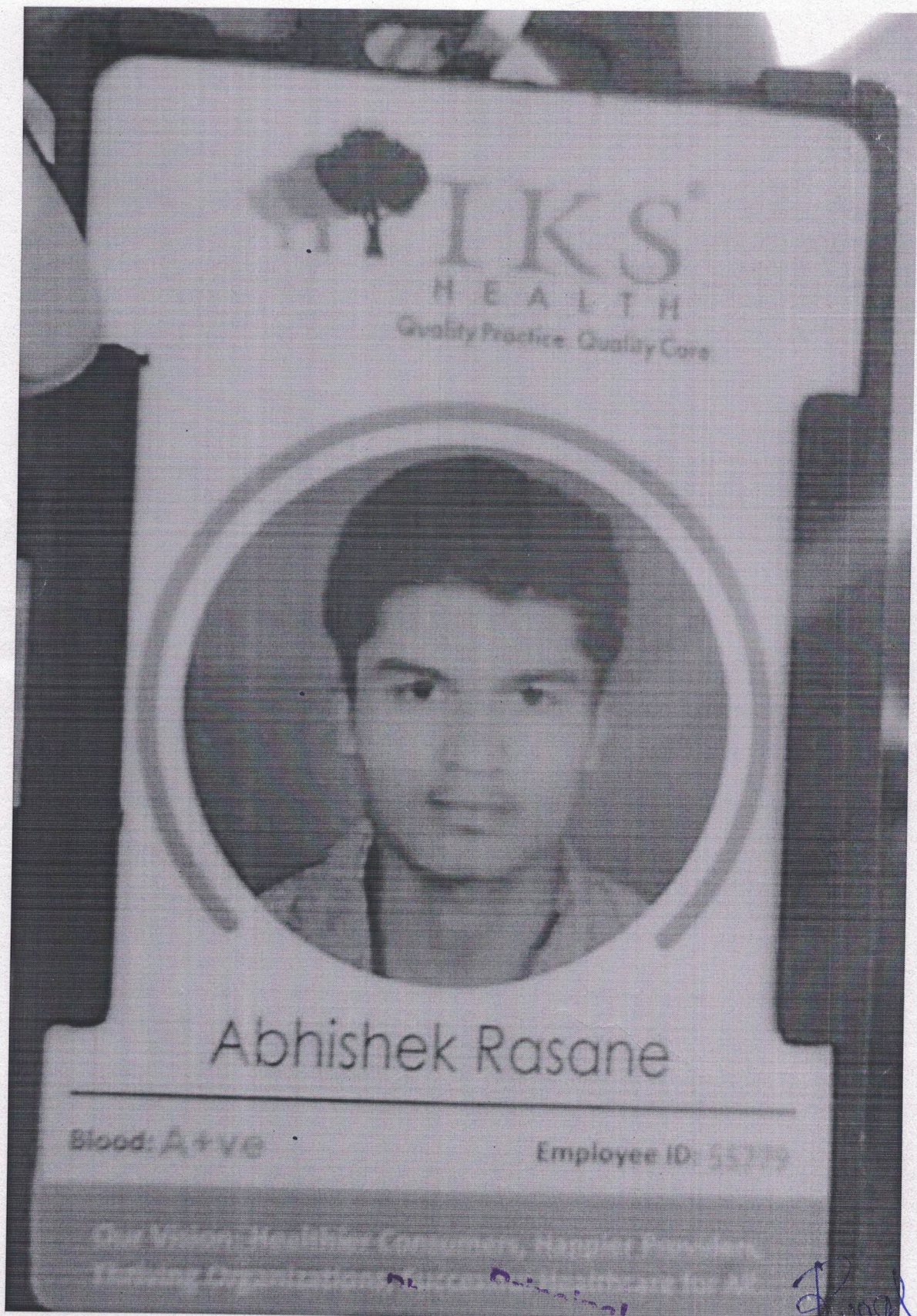
*Principal*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



2019-20

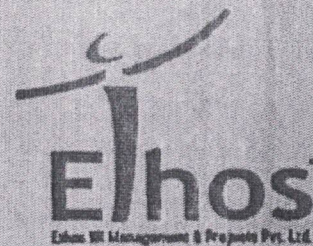
78



**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



An Attitude To Reach To An Altitude



SEPTEMBER 01, 2022,

To  
MARSHAL NARENDRA SATARKAR

Dear, MARSHAL

With reference to your application and the subsequent interviews you had with us, we are pleased to offer your employment to be based at our client site under the following terms and conditions:

1. You will be designated as PHARMACIST
2. You will operate from our client office Sardar Vallabhbhai National Institute of Technology Surat.
3. You are required to report at above address not later than SEPTEMBER 01, 2022 you will have to follow all the rules regulations and all responsibilities related to job. In case of breach of any condition, you will be released with immediate effect.
4. You will be paid a remuneration as per details given below:
5. If any declaration given or information furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such cases, you shall be liable to removal from your employment, without any notice and without any compensation.
6. Upon joining the company you are required to execute a non-compete and confidentiality undertaking which along with this offer of appointment, will govern the terms of your employment with the company.
7. During the contract period, if any of your activity such as misbehavior, strike group activities which will be considered as indiscipline and if we get any kind of such complaint verbal or written, your appointment will be terminated with immediate effect. In such incidence company will terminate you without giving you any kind of notice. For such incidences, you cannot claim in court or any offices.
8. You shall not be considered as Institute/central government employee today or in future. Also, you will not be eligible for any type of allowances and facilities. Also, You will not have any rights or claim to our company or SVNIT Surat as there would not be any kind of liability of our company or SVNIT Surat.
9. This offer is passed on temporary basis. You will be relieved without prior notice if in future any appointment is done for this post on permanent basis by government.
10. Your job timings will be 8 hours according to department. If department work demands, you have to be at work for more than 8 hours or you may be called from home to perform duty. For that, no additional benefits shall be given.

101, Ornet Arcade, Opp. AUDA Garden, Near Simandhar Jain Temple, Bodakdev, Ahmedabad - 380054  
Ph. # 079-40056789 / | www.ethosindia.com



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmer  
College of Pharmacy, Nagaon, Dhule



*An Attitude To Reach To An Altitude*

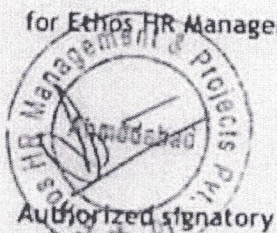


Ethos HR Management & Projects Pvt. Ltd.

11. You will have to take special precaution that due to your deed or behavior, SVNIT or its equipment's are not damaged. Strict action will be taken against you. If you fail in this matter, you will have to bear the loss. Company shall not be responsible for the same
12. You cannot use any place of SVNIT campus as residence. Also, you cannot do any other business activity or profession.
13. You need to give police verification clearance which is to be presented in 15 days after receiving order.
14. If you will do or engage any kind of illegal act, all the liability of that will be yours personally, contract agency will not be liable or responsible for such act. Any of legal consequences like legal procedures, expenses or loss will be your personal responsibility. If any of loss to contract agency due to your illegal act, you have to pay personally for that.
15. You will be abided by the applicable rules and regulations of SVNIT in future.
16. If you want to exit from this assignment you are required to give one month's notice or one month's fees in lieu off.
17. Your service can be terminated on the day our contract with SVNIT gets over.
18. Absence for a continued period of 3 days (including absence when leave though applied for but not granted (and when over-stayed for a period of 8 days) would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation.
19. As part of the joining process you are required to submit copies of all your educational certificates, experience and relieving letters of your previous employments, latest salary slips / certificates of your last employment, copy of your residential address, copy of your Adhar card, Copy of your PAN card, two passport size photographs and two reference letters which are not from your relatives and friends.
20. This letter of contract shall be governed by Indian Law. The courts at Ahmedabad only shall have exclusive jurisdiction in the event of any dispute arising between your and company in respect of or under this letter of offer or in any matter concerning your employment with the company. You hereby agree to unconditionally and unequivocally submit to such exclusive jurisdiction of the courts at Ahmedabad as envisaged hereinabove.

Please acknowledge the letter as token of acceptance.

for Ethos HR Management & Projects Pvt. Ltd.



Authorized signatory

101, Ornet Arcade, Opp. AUDA Garden, Near Simandhar Jain Temple, Bodakdev, Ahmedabad - 380054  
Ph. # 079-40056789 / | [www.ethosindia.com](http://www.ethosindia.com)



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**





August 24, 2021

Mr. Sawant Ajay Deeliprao  
S/O Deeliprao Sawant,  
Behind Gram Panchayat,  
At Post Waghawada,  
Tq-Umri, Dist-Nanded,  
Maharashtra-431807  
Mail id: ajaysawant465@gmail.com  
Ph: 7767971472

Through: Mr. Anil Jiandani, Business Director-Pharmaceuticals and Animal Health

Dear Mr. Sawant Ajay Deeliprao,

#### OFFER LETTER

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an employment in the Zeal Strategic Business Unit of Himalaya Wellness Company as "Trainee Medical Representative". The area of your posting / headquarters will be Pune.

Your salary breakup applicable upon appointment is enclosed in the Annexure-1. You will be issued a detailed appointment letter when you join us.

You are required to submit with us the list of documents mentioned in the Annexure-2.

The service rules applicable for the Medical Representative/Pharma Sales Officer are enclosed in the Annexure-3.

This offer of appointment is subject to;

- I. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- II. You being cleared after verification of your credentials and background.





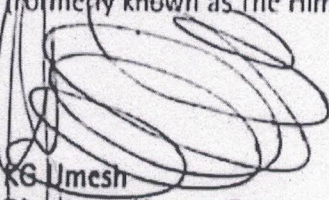
Dear Mr. Sawant Ajay Deeliprao,

While we welcome you to our Firm, we wish you all the best for a fruitful and long association with us.

Please sign and return the duplicate copy of this offer letter as a token of your acceptance to our offer on or before September 01, 2021. On receipt of the same along with required documents, the appointment letter will be issued.

With best wishes,

For Himalaya Wellness Company  
(formerly known as The Himalaya Drug Company)

  
K. G. Umesh  
Director - Human Resources

Acknowledged and accepted

Name :

Date :

Place :



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule





**Neon  
Laboratories  
Limited**

140 Damji Shamji Ind. Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093.  
Fax: 91-22-26873502 • www.neongroup.com • e-mail: info@neongroup.com

Ref. : APPT/No.64/2021-22

DATE : 24/12/2021

To,  
Mr. Jayeshkumar Sudhakar Shelke  
At & Post: Room No. 06, Sr. No. 34/5,  
55, Chandradeep Appt., Bijli Nagar,  
Deopur, Maharashtra - 424 001.

**Appointment Letter.**

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as **"Pharmacist"- Gr. Flr. Prod. 31/32** at our Factory, located at Palghar, with the following terms and conditions.

1. This appointment letter is effective from **24/12/2021**. Your regular duty hours will be of 8 ½ hrs and as per assigned shift.
2. You will be paid a consolidated salary of **Rs. 20,000/-P. M. CTC** (Rs. Twenty Thousand Only) CTC+ BA (Bachelor Accommodation) inclusive of all allowances & Bonus/exgratia.
3. If your progress during the probation period is not satisfactory the probation period may be extended at the discretion of the management.
4. You shall be on probation for a period of **10 Months**. During probation period, minimum attendance mandatory is 90 %. After satisfactory completion of probation, the Company will confirm your services in writing.
5. You will be entitled for Bonus according to the rules of the company and the statutory law applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
6. This appointment and continuance of this appointment will be subject to your being an remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor in this behalf shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.



*[Signature]*  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**





## Identity Card



**SACHIN R SURYAWANSHI**

Ecode 2108984

D.O.B 12/01/1999

D.O.J 06/06/2022

Blood Grp. B Positive

Authorised Sign

If you find this card please return it back to :-

**INTAS PHARMACEUTICALS LTD.**

MATODA PLANT - PLOT NO 457 458 VILLAGE - MATODA  
TAL - SANAND, DIST - AHMEDABAD - 382210

INTAS



*[Signature]*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



# राष्ट्रीय आरोग्य अभियान, अंतर्गत

## जिल्हा एकात्मिक आरोग्य व कु.क.सोसायटी, धुळे

रा.रा.आ.प. कार्यालयवर्फेक्स - (02562)232033  
E-mail address - dpm.dhule@gmail.com

पत्ता-राष्ट्रीय आरोग्य अभियान, कार्यालय  
जिल्हा सामान्य रुग्णालय आवार धुळे

नियुक्ती आदेश

जा.क्र.जि.आ.सो.पदभरती निवड/ 2022  
दिनांक 06/07/2022 D-184-185

विषय:-राष्ट्रीय आरोग्य अभियान अंतर्गत औषध निर्माता या पदावर  
नियुक्ती देणेबाबत...

उपरोक्त विषयान्वये राष्ट्रीय आरोग्य अभियान अंतर्गत खालील तक्त्यानुसार  
दिनांक 07/07/2022 ते दि.06/06/2023 या कालावधीसाठी अत्यंत तात्पुरत्या स्वरूपात करार  
पध्दतीने खालील नमुद उमेदवारांचे / कर्मचा-यांना या आदेशातील नमुद अटी व शर्तीच्या अधिन राहून नियुक्ती  
/ पदस्थापनेत अंशतः बदल करून देण्यात येत आहे.

| अ.क्र. | उमेदवाराचे/ कर्मचा-याचे नांव | नियुक्तीचे ठिकाण                                                     | शेरा |
|--------|------------------------------|----------------------------------------------------------------------|------|
| 1      | श्री. पंडीत राजमल देवरे      | हिपेटायटिस बी कार्यक्रम, जिल्हा रुग्णालय, धुळे.                      |      |
| 2      | श्री. रमेश भु-या मोये        | आरबीएसके कार्यक्रम, जिल्हा रुग्णालय, धुळे.<br>(पदस्थापनेत अंशतः बदल) |      |

अटीवशर्ती:-

- सदर करार सेवेसाठी दर महा एकूण रुपये 17,000/- /-(अक्षरी रुपये  
सत्ता सत्ता सत्ता मात्र) इतका एकत्रीत मोबदला दिला जाईल.
- केंद्र शासनाने संबंधित पदे नामंजूर केल्या सत्यांच्या सेवा कोणती ही पूर्व सूचना न देता तात्काळ  
समाप्त करण्यात येतील.
- योजना निहाय आढावा घेवून आवश्यकते नुसार आपणास एका योजनेतून दुस-या योजनेसाठी  
तसेच एका ठिकाणाहून दुस-या ठिकाणी स्थलांतरित करण्यात येईल.
- शासकिय सुट्या व्यतिरिक्त एकदिनदर्शिका वर्षात फक्त 8 दिवस नैमित्तिक रजा व 7 दिवस वैद्यकीय रजा  
अनुज्ञेय राहतील.
- करारसेवेत काम असमाधानकारक आढळल्यास आपली करारसेवा तात्काळ समाप्त केली जाईल.
- जर करारसेवेचा राजीनामा द्यावयाचा असेल तेव्हा निम्नस्वाक्षरीकार यांचे नावे एक महिना अगोदर नोटीस  
देणेबंदनकारक राहिल. अन्यथा एक महिन्याचा मोबदला भरावा लागेल.
- या सेवा करारपध्दतीच्या असल्याने कायमस्वरूपी नोकरी मिळणे बाबत कोणत्याही न्यायालयात जाता  
येणार नाही.
- शासन सेवा शर्ती खाली ही सेवा नसल्याने त्या अनुषंगाने मिळणारे निवृत्ती वेतन, विमा योजना, भविष्य  
निर्वाह निधी अथवा तत्सम कोणत्याही प्रकारचे लाभ मिळण्यास पात्र राहणार नाही. अथवा ज्या पदावर सेवा  
करार सेवे साठी करार बंध केले आहे त्या सेवेत करार पध्दतीने नमूद केलेल्या कालावधी बाहेर कोणतेही  
अधिकार राहणार नाही.
- करार सेवेचा कार्य भार सांभाळतांना शासन मालमत्तेचे प्रत्यक्ष अथवा अप्रत्यक्षरित्या जे नुकसान होईल  
त्याची संपूर्ण जबाबदारी करारसेवकावर राहिल. सदर नुकसानाची भरपाई न केल्यास वसुली जमीन महसूल  
पध्दतीने करण्यात येईल.
- संबंधीत आरोग्य संस्थेतील कार्यालय प्रमुख हे आपल्या कामाचे नियंत्रण व पर्यवेक्षण करतील संबंधितांच्या  
नियंत्रणाखाली काम करावे लागेल.





- करारामध्ये अंतर्भूत करण्यात आलेल्या सर्वेच्छेवृत्ती व जबाबदारीच्या अंतर्गत कटाक्षाने व कसोशांने पाळाव्या लागतील यात कसूर केल्यास करार सेवा तात्काळ संपुष्टात आणण्यात येईल.
- १२) करार सेवेच्या ठिकाणी हजर होण्यासाठी कोणत्याही प्रकारचे भत्ते अनुज्ञेय राहणार नाहीत. तसेच निवासाची व भोजनाची व्यवस्था करणेची जबाबदारी कार्यालयावर राहणार नाही.
- १३) करार सेवेच्या संदर्भात दिलेली माहिती खोटी असल्याचे सिध्द झाल्यास उपरोक्त करार तात्काळ रद्द करून करार पत्र समाप्त करण्यात येईल.
- १४) विवाहीत असल्यास एकच पती/पत्नी असणे आवश्यक आहे.
- १५) आदेश मिळाल्या पासून सात (7) दिवसांचे आत करार सेवेत हजर व्हावे लागेल अन्यथा हे आदेश आपोआपच रद्द समजण्यात येतील.
- १६) नियुक्ती दिलेल्या उमेदवारास मुख्यालयी राहणे बंधनकारक राहिल. मुख्यालयी न राहिल्यास आपली नियुक्ती तात्काळ रद्द करण्यात येईल.
- १७) दि. ०७/०७/२०२२ ते ०६/०६/२०२३ या कालावधीची नियुक्ती प्रकल्प अंमलबजावणी आराखडाच्या मंजूरीच्या आधीन राहून देण्यात येईल. केंद्र शासनाने सन २०२२-२३ करिता कोणत्याही पदास मान्यता दिली नाही तर अथवा भविष्यात इतर कोणतीही अपवादात्मक परिस्थिती उद्भवल्यास सदर पदावरील उमेदवाराची सेवा कोणतीही पूर्व सूचना वा कोणतेही कारण न देता तात्काळ संपुष्टात आणली जाईल.
- १८) करार कालावधीत नेमणुकीचे ठिकाणाच्या बदलाबाबत कोणत्याही बाबतीत राजकीय दबाव आणल्यास आपली सेवा समाप्त करण्यात येईल.
- १९) सदर करार कालावधीत सेवेत असतांना अर्जित रजेच्या मुदतीत कोणताही व्यवसाय / धंदा अथवा इतरत्र नोकरी करता येणार नाही.
- २०) ज्यापदासाठी फिरस्ती आवश्यक आहे त्या उमेदवारांनी नियुक्ती दिनांका पासून दर महा विहीत मुदतीत मासिक दैनंदिनी कार्यालय प्रमुखास सादर करणे आवश्यक राहिल.
- २१) नियुक्ती दिलेल्या मुख्यालयी राहणे बंधनकारक राहिल व मुख्यालयी राहत नसल्यास कोणतीही पूर्व सूचना न देता आपणास कमी करणेत येईल.
- २२) सदर नियुक्ती आदेश अत्यंत तात्पुरत्या स्वरूपात असून उमेदवारांनी सादर केलेल्या शैक्षणिक अर्हतेच्या छायांकीत प्रती नुसार नियुक्ती देण्यात आले आहे. सदर छायांकीत प्रती भविष्यात चुकीच्या आढळल्या त्यावरून कोणतीही पूर्व सूचना न देता सदर उमेदवारास कार्यमुक्त करण्यात येईल.
- २३) सदर नियुक्ती तात्पुरत्या स्वरूपाची असून त्यानंतर पुढील पुर्ननियुक्तीचा निर्णय कौशल्य चाचणीच्या मुल्यांकणानुसार राहिल.
- २४) वरील १ ते २३ अटी व शर्तीच्या अधीन राहून आपणास नियुक्ती देण्यात येत आहे. तरी सदरील अटी व शर्ती तसेच सोबत जोडलेल्या प्रारूपानुसार रु. १००/- च्या स्टॅम्प फी पेपरवर प्रतिज्ञा पत्र लिहून द्यावे लागेल.

जिल्हा शल्यचिकित्सक  
जिल्हा रुग्णालय, धुळे.

प्रति,

श्री. पंडित राजमहल देवरे

जिल्हा आरोग्य अधिकारी  
जिल्हा परिषद, धुळे

प्रत माहितीसाठी सविनय सादर

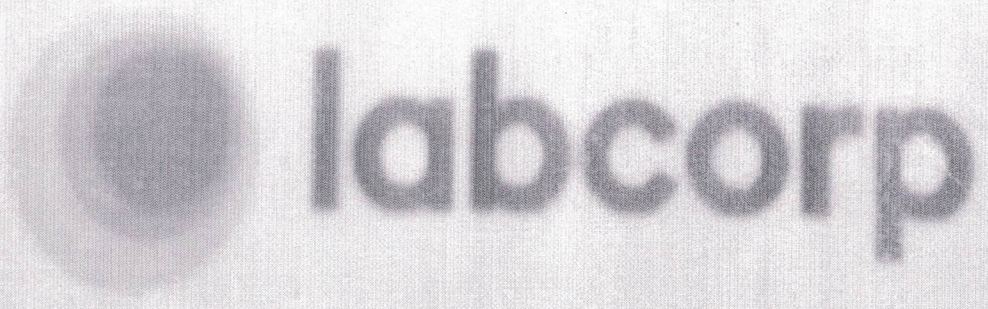
- १) मा.आयुक्त आ.से. व संचालक रा.आ.अभियान, मुंबई.
- २) मा.मुख्य कार्यकारी अधिकारी, जिल्हा परिषद, धुळे



*Rajal*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**





YOGESH

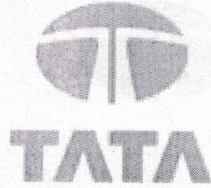
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*[Signature]*  
**Principal**

Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule





**Offer: BUSINESS PROCESS SERVICES**

**Ref: TCSL/DT20218420909/Mumbai/BPS/BTN**

**Date: 29/03/2022**

Mr. Jayesh Chhotulal Patil  
40, Wankhedkar, Nagar, Deopur Dule. Near Kusumtai School  
Gtp  
Kusumtai School  
Dhule-424001  
Maharashtra  
Tel# 91-7741850846

Dear Mr. Jayesh Chhotulal Patil,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



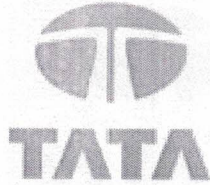
**Private and Confidential**  
**TCSL/DT20218420909**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079  
Ph.: +91 22 6778 3000 Fax 91 22 6778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 621  
Corporate Identification No. (CIN): L22210MH1995PLC024781





## **OTHER BENEFITS**

### **1. Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

\*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

### **2. Professional Memberships:**

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

### **3. Social Security - Employees' State Insurance:**

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

### **4. Compensation Benefits under ESI Act / Employees' Compensation Act:**

If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

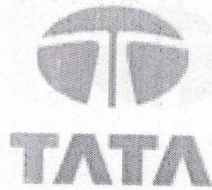
If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

\* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

### **5. Night Shift Stipend:**

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.





#### 6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

### TERMS OF TRAINEESHIP

#### 1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

#### 2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

#### 3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

#### 4. Leave:

You will be entitled for leaves as per the company's policy.

#### 5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

#### 6. Alternative Occupation / Traineeship:







During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

**7. Confidentiality, Data and Intellectual Property Protection:**

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

**8. Work in SBWS mode:**

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

**9. TATA Code of Conduct:**

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

**10. Notice Period:**

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

**11. Medical Test:**

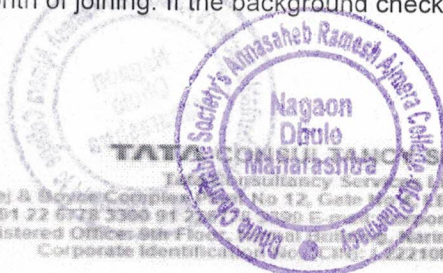
You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

**12. Background Check:**

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own



  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



Sun Pharmaceutical Industries Ltd.  
Sun House, Plot No. 201 B/1,  
Western Express Highway, Goregaon (E),  
Mumbai - 400 063, Maharashtra, INDIA.  
Tel. : (91 -22) 4324 4324  
Fax.: (91 -22) 4324 4343  
Website : www.sunpharma.com  
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/22390/21  
Date 09/06/2022

Vinay Chandrakant Kasar  
Near balaji mandir Near balaji mandir  
Parola, Maharashtra  
India, 425111

Dear Vinay,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes  
Yours sincerely  
SUN PHARMACEUTICAL INDUSTRIES LTD.

*Mann*

AUTHORISED SIGNATORY

Accepted and agreed to join on or before \_\_\_\_\_

Signature \_\_\_\_\_

Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.  
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**Principal** Page 1 of 5  
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**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



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SPIL/COR/HRD/22390/21

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Vinay Chandrakant Kasar  
Near balaji mandir Near balaji mandir  
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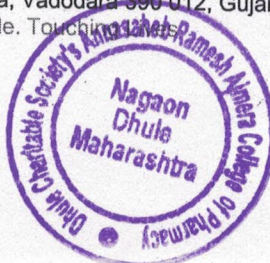
Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes  
Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

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Tel. : (91 -22) 4324 4324  
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Website : www.sunpharma.com  
CIN : L24230GJ 1993PLC019050



Date 09/06/2022

Vinay Chandrakant Kasar

Subject: Documents Required On Joining Day.

Dear Vinay,

This is in reference to our offer letter, you are requested to carry in original as well as photocopies of below mentioned documents (as applicable to you).

| Sr No | Description                                                               | Documents                                                                                | Comments                                                            |
|-------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 1.    | Educational certificates ( X, XIIth, Graduation, Post Graduation          | Mark Sheet, Certificates                                                                 | -                                                                   |
| 2.    | Professional Qualification                                                | Mark Sheet, Certificates                                                                 | If Applicable                                                       |
| 3.    | Proof of Birth                                                            | Birth certificate / Leaving Certificate                                                  | -                                                                   |
| 4.    | Resignation Letter                                                        | -                                                                                        | Not Applicable for Freshers                                         |
| 5.    | Relieving & Experience Certificate                                        | -                                                                                        | Not Applicable for Freshers                                         |
| 6.    | Pan Card & Aadhar Card                                                    | -                                                                                        | -                                                                   |
| 7.    | 5 Passport Size Photo                                                     | -                                                                                        | If covered under ESIC, 1 family photo Post Card Size is required    |
| 8.    | Residential Address Proof (Permanent as well as present)                  | Ration card/ Passport/ Voter ID/ Electricity/ Telephone bill / Leave & License agreement | Any one                                                             |
| 9.    | Universal Account No. (UAN) from previous organization for Provident Fund |                                                                                          | This No. can be availed from HR Department of previous organization |
| 10.   | PF No. from previous organization (If applicable)                         | PF Annual Statement slip                                                                 |                                                                     |

Thanking you

Regards,  
SUN PHARMACEUTICAL INDUSTRIES LTD.

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SPIL/COR/HRD/22390/21

Date 09/06/2022

Vinay Chandrakant Kasar  
Near balaji mandir Near balaji mandir  
Parola, Maharashtra  
India, 425111

Dear Vinay,

You are also requested to get the following medical tests conducted as a part of the pre-employment medical checkup:

CBC  
ESR  
Urine Routine  
Blood Grouping & Rh Factor  
ECG  
Blood sugar  
Vision Test  
Lung Function  
X-Ray - Chest  
Audiometry  
SGPT  
S Creatinine  
General Physician Examination

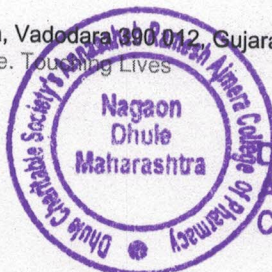
The amount spend on medical checkup shall be reimbursed, upto a maximum limit of Rs 700/- (Rupees Seven Hundred Only), on submission of bills on your joining duties. You are requested to send us the medical report at our corporate office.

Please note that you should resign from your present employment only on completion of your medical examination and after getting a medically fit report.

Regards,  
SUN PHARMACEUTICAL INDUSTRIES LTD.

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CIN : L24230GJ 1993PLC019050



# Annexure

| Name: Vinay Chandrakant Kasar                                                            |                    | Designation: Officer - Production | Location: Halol |
|------------------------------------------------------------------------------------------|--------------------|-----------------------------------|-----------------|
| Components                                                                               | Monthly Components | Annual Amounts                    |                 |
| Basic Salary                                                                             | 14,103.00          | 169,239.00                        |                 |
| HRA                                                                                      | 9,872.00           | 118,467.00                        |                 |
| Education Allowance                                                                      | 0.00               | 0.00                              |                 |
| Attendance Incentives                                                                    | 0.00               | 0.00                              |                 |
| LTA                                                                                      | 0.00               | 0.00                              |                 |
| Fuel Reimbursement                                                                       | 0.00               | 0.00                              |                 |
| Driver Salary Reimbursement                                                              | 0.00               | 0.00                              |                 |
| Annual Bonus                                                                             | 0.00               | 33,848.00                         |                 |
| Supplementary Allowance                                                                  | 0.00               | 0.00                              |                 |
| PF (Employer Contribution)                                                               | 1,692.00           | 20,309.00                         |                 |
| Gratuity (Amortized value shown here, Actual payable only as per Act and company policy) | 678.00             | 8,137.00                          |                 |
| Total                                                                                    |                    | 350,000.00                        |                 |
| Car allowance (payable only if employee doesn't avail of company car)                    | 0.00               | 0.00                              |                 |
| Total Remuneration                                                                       |                    | 350,000.00                        |                 |



*Prage*  
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Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule

Registered Office: SPARC, Tandalja, Vadodara-390 012, Gujarat, INDIA.  
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1st March, 2021

Letter of Appointment as Trainee of Premkumar D. Yedage

Premkumar D. Yedage  
At Nimbavade, Taluka: Alipadi,  
District: Sangli,  
Maharashtra: 415 301

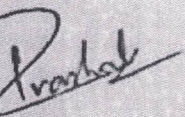
Sub: Appointment as Trainee

Dear Premkumar,

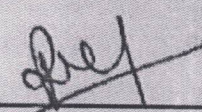
With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as a Trainee in Quality Assurance Department for a period of Twelve (12) months with effect from 1st March, 2021 at our Ambarnath Unit as per terms and conditions here under which may be altered as per Company's discretion.

1. This appointment is purely as "Trainee" for a fixed period of Twelve (12) months beyond which there shall be no obligation for the Company to continue your appointment.
2. Your absorption on to the permanent rolls of the Company shall depend on the vacancy, if any, that may exist at that time and your performance. Company shall solely use its discretion on this matter. Hence, this appointment shall automatically cease to exist after working hours of 1st March, 2022 unless communicated otherwise.
3. Your remuneration shall be as per Annexure A attached. During this period, neither you shall be entitled nor shall you claim any other benefits available to any other permanent Employee of the organization. You shall sign confidentiality agreement as per Annexure B attached.
4. You shall utilize this training period to acquire knowledge and complete assignments as advised from time to time.
5. You shall be liable for transfer from one department to the other or from one location to the other depending on the need of the organization.
6. During this training period your association shall be terminated without any notice or wages in lieu thereof.
7. Before the commencement of your training you shall be subject to medical examination. Your appointment and subsequent continuation shall depend on you being found medically fit.
8. You shall not behave / indulge / act in any manner which may affect the prestige of the Company or bring disrepute. Such acts will be construed as misconduct resulting in termination of your association forthwith.
9. You shall not divulge or publish any information during the period of the association with the Company or thereafter to any person any trade secret or any information, plan drawings, photos or correspondence concerning business activities or production of the Company. Such acts shall be construed as breach of confidentiality resulting in termination of your association forthwith and make you liable for legal damages.
10. You shall observe all rules and regulations of the Company and specific instructions that may be made applicable to you from time to time.
11. You will be entitled for total 19 days paid leaves during your Trainee period only, and once your trainee period is over the balance leaves will not be carry forwarded nor transferable & also won't be reimburse.
12. Either party can terminate the Letter of Appointment as Trainee by giving the other party Thirty days calendar month's (30 days) notice. Provided that such notice shall not be necessary where your services are terminated for misconduct.

Yours faithfully,  
Inventia Healthcare Limited,

  
Prakash Khandave  
Manager - HR & Admin

I have read the aforesaid terms and conditions and I have understood the same and I am accepting the original letter of the said terms and conditions.

Signature: 

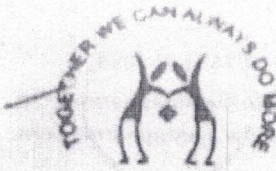
Premkumar D. Yedage



  
Principal  
Dhule Charitable Society's  
Annasaheb Ramesh Alipadi  
College of Pharmacy, Nagaon Dhule, Maharashtra

2021/3/3 19:14





# ASTAMED HEALTHCARE (I) PVT. LTD.

Office: 114, Reena Complex,  
Opp. Neelkanth Business Park, Vidyavihar (W),  
Mumbai - 400 086, Maharashtra, India.  
Mobile: +91 7506440079  
Email: admin@astamed.com Website: www.astamed.com

Factory: Plot No. 2&3, Phase-II,  
Genesis Ind. Complex, Kolgaon,  
Palghar - 401 404,  
Maharashtra, India.  
Telefax: +91 (2525) 255857/59 Ex. 202

Ref: 20-21/APP/014

Date: 14/12/2020

To,  
Mr. Ashwamegh Vasantrav Ahire,  
Nagalwadi Road,  
Chopda, Ashok Nagar, Chopda,  
Jalgaon - 425 107, Maharashtra.

SUB: Appointment Letter for the post of Trainee QA Chemist.

Dear Mr. Ashwamegh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee QA Chemist in Quality Assurance Department" at our Palghar Factory located at Plot No. 2 & 3, Phase II, Genesis Industrial Complex, Kolgaon, Tal. Palghar, Dist. Palghar or in any other position or location as the Management may place you in future, from time to time, subject to the following terms and condition:

1. You are appointed in the company from 14/12/2020.
2. You will be on training for a period of Six Months and unless otherwise confirmed in writing, your training shall be deemed to have been automatically extended for a further period of Six Months.
3. On successful completion of your training period you will be on probation for a period of Six Months and unless otherwise confirmed in writing, your probation shall be deemed to have been automatically extended for a further period of Six Months.
4. If you leave the services of the company for any reason, whatsoever at any time during your training or probation, you shall be liable to pay back to the company all the expenses that have been paid to you or incurred by the Company on your training in addition to one month notice or one month pay in lieu of notice. However, Company can dispense with your service during the period of probation by giving one-month clear notice or one month pay in lieu of the notice without assigning any reason.
5. You may be confirmed on satisfactory completion of your probation period, on review of your work and general aptitude. You will be considered "CONFIRMED" only after a Confirmation Letter is issued to you.
6. Any increment should not be considered as automatic confirmation. Your performance will be reviewed every year for consideration on annual increment. Increment, if any as well as the amount of increment will be at the sole discretion of the Management.
7. Other terms and condition of your appointment are mentioned in the annexure of this letter.



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmer  
College of Pharmacy, Nagaon, Dhule





# YAMAI INTERENATIONAL

## ONION EXPORT COMPANY

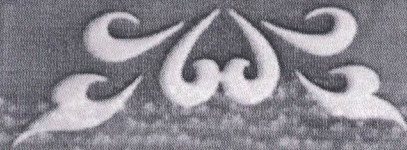
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EXPORT QUALITY AND DOMESTIC QUALITY ONION SUPPLIER

AT Post Moghan tel.dist.Dhule pincode 424308

email-yogeshjadhav104@gmail.com

☎ 9404721694 ☎ 9921519716



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Anasaheb Ramesh Ajmera  
College of Pharmacy, Nageon, Dhule



# Ravi Medical.



*Ravi*  
**Principal**

Dhule Charitable Society's  
Anasahab Ramesh Ajmera  
College of Pharmacy, Nagarn, Dhule





To,  
Karishma Kailas Karpe  
Saturday, 27 June 2020

**Employment Offer Letter- FULL TIME**

Dear Karishma,  
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24\_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: **On Wednesday, 1<sup>st</sup> July'20.**
5. Working Days : Monday to Saturday\* (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of INR 15,000 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

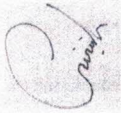
Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





Yours truly,  
**Advantmed India LLP**



Authorized Signatory  
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: \_\_\_\_\_

Name: Karishma Kailas Karpe

Date: Saturday, 27 June 2020





**Annexure 1**  
**Compensation Details**

Name of Employee: Karishma Kailas Karpe  
Designation: Medical Coder  
Department: Medical Record Review Dept (24\_09)

| Total Cost To Company - INR 180,000 P.A. |               |                |
|------------------------------------------|---------------|----------------|
| Income                                   |               |                |
| Components                               | Per Month     | Per Annum      |
| Basic Salary                             | 10,001        | 120,012        |
| Leave Encashment                         | 323           | 3,871          |
| Bonus @ 8.33%                            | 833           | 9,997          |
| Other Allowance                          | 2,209         | 26,507         |
| <b>Total Gross</b>                       | <b>13,366</b> | <b>160,387</b> |
| Employer Contribution                    |               |                |
| P.F.                                     | 1,200         | 14,401         |
| ESIC                                     | 434           | 5,213          |
| <b>Total Employer Contribution</b>       | <b>1,635</b>  | <b>19,614</b>  |
| Employee Deduction                       |               |                |
| P.F. (EE)                                | 1,200         | 14,401         |
| ESIC (EE)                                | 100           | 1,203          |
| P.T.                                     | 200           | 2,400          |
| <b>Total Deduction</b>                   | <b>1,500</b>  | <b>18,004</b>  |





|                                                                                                                            |               |                |
|----------------------------------------------------------------------------------------------------------------------------|---------------|----------------|
|                                                                                                                            |               |                |
| <b>Net Pay</b>                                                                                                             | <b>11,865</b> | <b>142,383</b> |
|                                                                                                                            |               |                |
| <b>Total Fixed compensation</b>                                                                                            | <b>15,000</b> | <b>180,000</b> |
|                                                                                                                            |               |                |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.                     |               |                |
| *Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. |               |                |

## Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: Hiren Shah - +91-9727703396

| Particulars |                                                   |                         |
|-------------|---------------------------------------------------|-------------------------|
| Sr No       | (Bring Original Document + Photocopy of Document) | Proof                   |
|             |                                                   | Passport                |
|             | Identification & Address                          | Aadhar Card (Mandatory) |
| 1           | Proof(Any one)                                    | Driving License         |





|   |                                                              |                                                                                                                                                 |
|---|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                                              | Voter ID                                                                                                                                        |
| 2 | Bank Formality<br>(all documents compulsory)                 | PAN Card<br>2 Photo graphs                                                                                                                      |
| 3 | Education Documents<br>(All applicable documents compulsory) | 10th Mark sheet<br>12th Mark sheet<br>School Leaving Certificate<br>Graduation: Degree / Diploma<br>Post-Graduation: Degree / Diploma<br>Others |
| 4 | Work Experience Documents<br>Current/Last Company            | Appointment Letter<br>Relieving Letter<br>Experience Letter<br>Last 3 months pay slip/Bank Statement                                            |
|   | Work Experience Documents<br>Previous Company                | Appointment Letter<br>Relieving Letter<br>Experience Letter<br>Last 3 months pay slip/Bank Statement                                            |





### Annexure 3

## BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

### NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

### DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

### AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your





character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

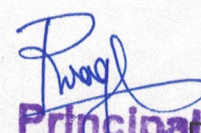
Full Name: Karishma Kailas Karpe

Driving License Number/ Pan Card Number/ Passport Number: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_



  
**Principal**  
Page 8 of 8  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmer**  
**College of Pharmacy, Nagaon, Dhule**



**LETTER OF APPOINTMENT (EMPLOYMENT AGREEMENT)**

AM/APTLTR/2020/414

To,

**Ms. Poonam Pardeshi**

**Address:** 65, Kothli Road, Near Shree Ram Mangal Karaylay, Bhadgaon, Maharashtra-424105

**Emp Id:** 22295

**Band :** E

**Dear Poonam,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **"Medical Coder"** in **"Medical Record Review Dept - MRR Operations - 24031\_IND"** with our organization, on following terms and conditions:

**Date of Joining:** 3rd September, 2020

**Place/Transfer:** Your initial place of work will be **402, 4<sup>th</sup> Floor, Pinnacle Business Park, Prahladnagar, Ahmedabad, Gujarat -380 015**. However, your services are transferrable within the Organization or to any of its associates, sister concerns, branches or subsidiary at any place in India or abroad, whether existing today or which may come up in future at any time at the sole discretion of the management.

**Salary Structure:** Please refer to Annexure 1.

**Duties:** Your manager will share the description of your duties and responsibilities with you. However, the Organization reserves the right to assign to you such other duties and responsibilities as may be considered advisable in the organizations interest.

**Salary and other perquisites/benefits:** As per salary structure they have been distributed under various heads, are subject to taxes, as applicable. At its sole discretion, the management may consider either change the heads or redistribute the total emoluments under various heads. 50% of your salary for the 1st and 2nd months shall be on hold with the company for a period of 6 months and on successfully completed of training you shall be paid the said hold salary along with 4th-month and 6th-month salary payout respectively.

**Probation:** You shall be on probation for a period of 3 months post you're joining, after which, your performance as well as on the Job conduct shall be reviewed and if found satisfactory, your appointment will be confirmed with the company. If your performance as well as on the job conduct is/are found unsatisfactory, the probation period may be extended until the company expressly confirms your employment in writing. If not confirmed after three months, this clause will continue to be in operation, and the probation period will stand extended automatically till further notice.

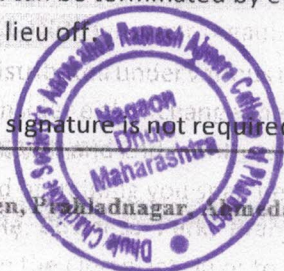
**Termination during Probation:** During the period of Probation this agreement can be terminated by either side i.e. employer or employee by giving written notice of **7 days** or gross salary in lieu off.

This is a computer generated letter, Hence office copy with employee signature is not required.

**ADVANTMED INDIA LLP**

**Registered Office:** 402, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.

**www.advantmed.com | Ph.: 079 - 2970 1988**







**ADVANTMED**

LLP Identification No : AAH - 4598

**Confirmation:** If your services as well as on the Job conduct are found satisfactory during the probation period, you will be confirmed in the present position in writing.

**Termination Post Confirmation:** Post Confirmation either party i.e. employer or employee can terminate this employment agreement by giving a written notice of **30 days or Gross Salary in lieu off.**

**Termination post Confirmation –Notice Period:** Post confirmation, notice period of your band is as per policy and in case of any change in designation/Band/Company Policy, appropriate notice period shall be applicable, and any such change shall be deemed as integral part of this agreement as well as shall be deemed accepted from your end.

In case of any applicable performance bonus “No” Performance Bonus shall be applicable during the notice period. By assenting to this agreement, you hereby acknowledge and accept that the indicated notice period is mandatory in nature and company holds the sole and unilateral discretion to accept or decline any compensation in lieu of notice period due from employees’ side.

**Code of Conduct:** You are expected to always comply with Employee Handbook and IT Handbook. You will abide by the rules and regulations of the organization in force, at present, and as varied from time to time. Any non – compliance with regards to the provisions of Employee Handbook and IT handbook will be dealt with strictly.

**Leave:** You will be eligible for the Leave benefits of the organizations from the date of joining. However, you will not be eligible to avail leave during training and notice period.

**Retirement Age:** the retirement age of the employees has been fixed by the organization at present at 58 years.

**Travelling:** In the course of your employment, you may be required to undertake travelling either in India or abroad in connection with organization’s business, according to the directions and instructions issued by the Management from time to time, for which you will be reimbursed in accordance with the rules. Refusal to undertake such travel may result in disciplinary action against you.

**Work Schedule:** All full time employees are supposed to work for minimum 48 hours per week. Your shift timings and working days may be changed as per management’s discretion.

**Dual Employment:** During the course of your employment with the organization, you will devote full time towards the work of the organization. Further, you will not take up any other assignments full time or part time.

**Representations and contracts:** You shall not pledge the organization’s credit and/or make representation unless you are specifically and duly authorized in that behalf. You will not enter in any contract on behalf of the company unless you have written approval from President or CEO.

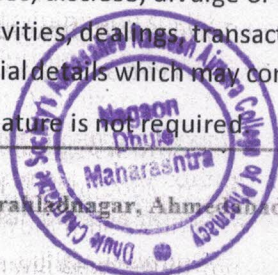
**Confidentiality Clause:** You shall not, either during the continuance of your employment or thereafter, without the consent of the President/CEO in writing, except in the proper course of your duties, disclose, divulge or make public to any person/organization whosoever, any details about the company, activities, dealings, transactions, organization’s process and procedures, client/customer details, trade secrets, financial details which may come to

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your knowledge in the course of your Employment. Details of salary and appraisal should be discussed only with Human Resources team and your manager.

**Organization's Property:** You will have to treat the organization's property, office building and the premises of the building where organization is situated respectfully, any type of damage or littering will not be accepted. If you cause any damage to any of these, the company has right to recover the cost of damage from you.

**Non – Compete Clause:** Any company which operates in same industry as our Organization will be considered as a competitor. You will not join any competitor organization or any of clients of the Organization within 2 years from the date of separation with Organization. Further you also agree that you will not enter into or start a similar profession or trade in competition with the Organization, within 2 years from the date of separation with the Organization. Anyone violating this clause will be dealt with strictly, including legal formalities and complaints.

**Handover of Charge:** Under all circumstances, you are expected to hand-over charge of your responsibilities while leaving the organization. A written confirmation of acknowledging charge of responsibility is must from the immediate supervisor. In case you do not hand-over the charge of responsibilities as prescribed above, you will not be relieved from the responsibilities of the company. The company reserves the right of not settling the dues till handing – over charge of responsibility.

**Background Verifications:** At the time of your joining or on random basis or as per management's discretion, organization may conduct a detailed Employment verification, Education Verification, Criminal background verification, Drug Screening, Residence check or any other type verification. If we do not receive positive/expected results of such verifications, it will result in the termination of your employment.

**Tobacco and Alcohol:** Employees should not consume Tobacco or Tobacco products in the office premises and in the premises of the building where we are operating. Employee should not enter office premises and in the premises of the building under the influence of Alcohol and should not consume alcohol in these premises. This rule is also applicable to any management meetings/gathering/functions/parties held outside organization's premises.

**General Expectations:** An employee must comply with below mentioned:

- To work in the best interest of the organization, and always have cost effective solutions
- To work with highest level of integrity and honesty, any false representation of data/material/facts, manipulation of facts/matter or any unethical activity will be dealt with strictly.
- At time of separation, return all organization property in the same condition as they were issued. For loss or damage of any organization property, we have right to recover or deduct appropriate amount from your full and final settlement amount.
- Unless approved by the President/CEO, you will not involve the organization in any of your personal contracts, agreements or legal suits. If it comes management's notice about any unauthorized or illegal activity undertaken by you involving the organization, then management has full rights to file a legal case against you.
- You will always be a good ambassador of organization's brand and will not undertake any activity which will tarnish or affect the organizations brand/image.

This is a computer generated letter, Hence office copy with employee signature is not required.

**ADVANTMED INDIA LLP**

Registered Office: 402, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.

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- Your appointment is subject to your being medically fit at all times. During the course of your employment, you may be periodically examined for medical fitness by a medical practitioner appointed by the organization and if found medically unfit, you should discontinue your services.
- Organization may conduct random drug screenings and medical checkups; you will have to co-operate with the management.
- All disputes and differences are to be inquired and to be dealt with and are to be settled at Ahmedabad. And that courts, tribunals and/or authorities at Ahmedabad only shall have jurisdiction to entertain, try and decide such disputes arising out of or pertaining to this appointment.

This appointment letter is being issued to you on basis of the information and particulars furnished by you in your application (including resume/CV/Bio data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed material fact) resulting in your being offered this appointment, management may take such action as it deems fit in its sole discretion, including termination of your employment.

The foregoing constitutes the entire agreement as regards the terms and conditions of your service with the organization and they shall be subject to such modifications and amendments as may be introduced from time to time as per company's Rules and Regulations. If the organization enters into a specific contract with you then terms and conditions of that contract will supersede this Appointment letter.

Please return the duplicate copy of this letter duly signed by you as a token of acceptance of this appointment letter. We welcome you to our organization and look forward to a long and happy association.

For Advantmed India LLP,



**Kushal Dadwal**  
**Manager – Human Resources**

This is a computer generated letter, Hence office copy with employee signature is not required.

**ADVANTMED INDIA LLP**





### Compensation Details

#### Annexure-1

| Total Cost To Company - INR 180,000 P.A.                                                                                   |               |                |
|----------------------------------------------------------------------------------------------------------------------------|---------------|----------------|
| <b>Income</b>                                                                                                              |               |                |
| Components                                                                                                                 | Per Month     | Per Annum      |
| Basic Salary                                                                                                               | 10,001        | 120,012        |
| Leave Encashment                                                                                                           | 323           | 3,871          |
| Bonus @ 8.33%                                                                                                              | 833           | 9,997          |
| Other Allowance                                                                                                            | 2,209         | 26,507         |
| <b>Total Gross</b>                                                                                                         | <b>13,366</b> | <b>160,387</b> |
| <b>Employer Contribution</b>                                                                                               |               |                |
| P.F.                                                                                                                       | 1,200         | 14,401         |
| ESIC                                                                                                                       | 434           | 5,213          |
| <b>Total Employer Contribution</b>                                                                                         | <b>1,635</b>  | <b>19,614</b>  |
| <b>Employee Deduction</b>                                                                                                  |               |                |
| P.F. (EE)                                                                                                                  | 1,200         | 14,401         |
| ESIC (EE)                                                                                                                  | 100           | 1,203          |
| P.T.                                                                                                                       | 200           | 2,400          |
| <b>Total Deduction</b>                                                                                                     | <b>1,500</b>  | <b>18,004</b>  |
| <b>Net Pay</b>                                                                                                             | <b>11,865</b> | <b>142,383</b> |
| <b>Total Fixed compensation</b>                                                                                            | <b>15,000</b> | <b>180,000</b> |
| *Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.                     |               |                |
| *Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time. |               |                |

*Ruqul*

**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



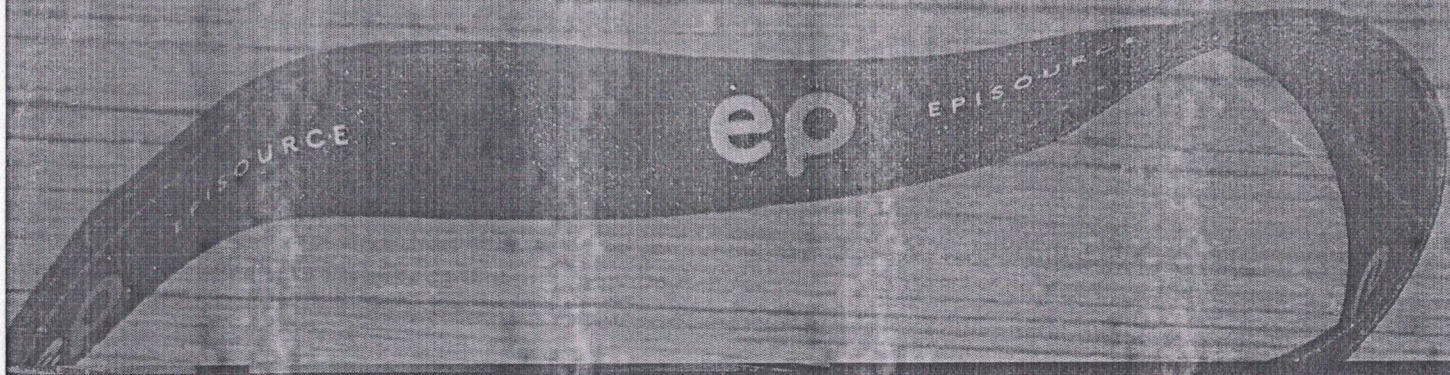
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**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



**ANNASAHEB RAMESH AJMERA COLLEGE OF PHARMACY**



Approved by PCI, New Delhi and affiliated to KBC North Maharashtra University, Jalgaon.  
Accredited by NBA (B. Pharmacy)

**President**  
**Hon'ble Ashishji R. Ajmera**  
(B.Com, MBA)

**Principal**  
**Dr. Rajendra D. Wagh**  
(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/

Date:

**Academic Year**  
**2019-2020**



# **ANNASAHEB RAMESH AJMERA COLLEGE OF PHARMACY**



Approved by PCI, New Delhi and affiliated to KBC North Maharashtra University, Jalgaon.  
Accredited by NBA (B. Pharmacy)

**President**  
**Hon'ble Ashishji R. Ajmera**  
(B.Com, MBA)

**Principal**  
**Dr. Rajendra D. Wagh**  
(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/

Date:

**List of Placement of Students of M. Pharmacy for Academic Year 2019-2020**  
**Pharmaceutics (Post graduate)**

| <b>Sr. No.</b> | <b>Name of the Students</b> | <b>Year of Passing</b> | <b>Name of the Employer and Contact Details</b>                            | <b>Salary per Year</b> |
|----------------|-----------------------------|------------------------|----------------------------------------------------------------------------|------------------------|
| 1              | Borse Swati Ravindra        | 2019-2020              | Assistant Professor, Prof. Ravindra, Nikam College of Pharmacy, Dhule      | 3,00,000/-             |
| 2              | Patil Rohit Sanjay          | 2019-2020              | Plasma Prote Reliance Life Sciences, Pvt. Ltd., Navi Mumbai (022-40078000) | 4,00,000/-             |
| 3              | Pawara Suresh Mansaram      | 2019-2020              | Pharmacist at Reliance Retail, Mumbai (022-35338000)                       | 2,96,000/-             |
| 4              | Rathod Aditya Sujit         | 2019-2020              | Reliance Life Sciences, Mumbai (022-35338000)                              | 4,02,000/-             |
| 5              | Patil Vaidehi Sandeep       | 2019-2020              | Prof. Ravindra, Nikam College of Pharmacy, Dhule                           | 2,40,000/-             |
| 6              | Fuldevare Akshay Nilkanth   | 2019-2020              | Pharmago Pharma Industry                                                   | 2,50,000/-             |
| 7              | Patil Akshata Sanjay        | 2019-2020              | Prof. Ravindra, Nikam College of Pharmacy, Dhule                           | 2,40,000/-             |



  
**Principal**

**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmera**  
**College of Pharmacy, Nagaon, Dhule**



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Ref No.: DCS/ARACOP/

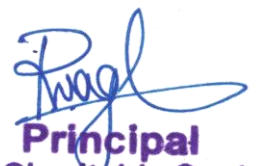
Date:

**List of Placement of Students and Offer Letter / Appointment Letter of M. Pharmacy  
for Academic Year 2019-2020**

**Quality Assurance (Post graduate)**

| Sr. No. | Name of the Students      | Year of Passing | Name of the Employer and Contact Details                                                       | Salary per Year     |
|---------|---------------------------|-----------------|------------------------------------------------------------------------------------------------|---------------------|
| 1       | Andhale Mayur Keshavrao   | 2019-2020       | Assistant Professor at Shri. Bhairavnath Nisarg Mandal's Institute of Pharmacy, Hingoli        | 1,92,000/-          |
| 2       | Chaudhari Urmila Jadhav   | 2019-2020       | Sr. Lecturer. Dhule Charitable Society's Institute of Pharmacy, Dhule Sr. Lecturer             | 6,70,000/-          |
| 3       | Deore Bhushan Pitambar    | 2019-2020       | Quality Assurance Department Raptim Research Pvt. Ltd. Navi Mumbai, Maharashtra (022-27781889) | 5 lakh 60 thousands |
| 4       | Main Pritam Anant         | 2019-2020       | Assistant Officer Production Ajanta Pharma Limited, Aurangabad (0243-1664000)                  | 2,12,000/-          |
| 5       | Ansari Abdul Basit Saleem | 2019-2020       | Royal College of Pharmacy, Malegaon                                                            | 2,90,000/-          |
| 6       | Bora Dolly Mahendra kumar | 2019-2020       | Cognizant technology Pune                                                                      | 3.5 lakh per annum  |



  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



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**President**

**Hon'ble Ashishji R. Ajmera**  
(B.Com, MBA)

**Principal**

**Dr. Rajendra D. Wagh**  
(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/

Date:

**List of Placement of Students and Offer Letter / Appointment Letter of M. Pharmacy  
for Academic Year 2019-2020  
PHARMACOGNOSY (Post graduate)**

| Sr. No. | Name of the Students     | Year of Passing | Name of the Employer and Contact Details                            | Salary per Year |
|---------|--------------------------|-----------------|---------------------------------------------------------------------|-----------------|
| 1       | Gunjal Jogeshwari Nilesh | 2019-2020       | Lecturer at DCS's A. R. A. College of Pharmacy, Nagaon, Dhule       | 1,80,000/-      |
| 2       | Walde Deepti Rajendra    | 2019-2020       | Sanjay Education Society's Institute of Pharmacy, Navalnagar, Dhule | 3,00,000/-      |
| 3       | Shelke Sujeet Suresh     | 2019-2020       | Torrent Pharmaceutical Limited, Ahemadabad (079-26599000)           | 3,20,000/-      |



  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



# PROF. RAVINDRA NIKAM COLLEGE OF PHARMACY (B - PHARMACY)

Morane - Gondur By-Pass Road, Near Punam Petrol Pump, Gondur, Tal. Dist. Dhule - 424002

**Secretary**

Prof. Shubhangi R. Nikam

Mo. 9403860183

**Chairman**

Prof. Ravindra O. Nikam

Mo. 9350486181

Ph:(02562) 297309

Tele Fax (02562) 297309

E-mail :5435prncop@gmail.com

website :www.profravindranikamcollegeofpharmacy.ac.in

Approved by A.I.C.T.E. , P.C.I. New Delhi, State Govt. D.T.E. & Affiliated to KBC N.M.U. Jalgaon

Ref No. OBVS | BPRNCOP | 177 B | 2020

Date 17/10/20

To,

Miss. Borse-Swati R.

Dhule.

Subject :- Appointment for the Post of Assistant Professor.

Ref :- As Per AICTE Guidelines, and KBC N.M. University and PCI.

Mam,

As per AICTE guidelines, it is our pleasure to appoint you on the post of Assistant Professor & Salary As per Pay Scale Rs.15600-39100+AGP Rs.8000 from

Date.-17/10/2020 Prof. Ravindram Nikam College Of Pharmacy  
[ B-Pharmacy ] Gondur, Dhule. On the following terms & Conditions.

1. The continuation & salary will depend on your performance after completion of each Year.
2. Your services are likely to get discontinued if found unsatisfactory without any reasoning.
3. You have to follow the rules & regulations governed by Prof. Ravindra Nikam College Of Pharmacy (B-Pharmacy) Gondur, Dhule.
4. You shall produce three month's notice before you leave this job.





a) In case you accept the appointment you shall have to execute Deed of Contract of Services as prescribed in the statutes at the time of joining the Duties.

b) You will be allowed to join duties on producing of two passport size photographs.

c) Character Certificate from two eminent persons, one of them should be Govt. Gazette Officer.

d) Discharge certificate from previous employer (if any)

5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post acknowledgement due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

6. Your appointment may be terminated at any time by either side/party. By giving on months notice or one month's pay in lieu of notice period in case the period spent in service is more than one year.

7. You have to communicate your acceptance to Management/College/Institutions within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Copy To,

1. The Principal Of Prof.Ravindra Nikam College Of Pharmacy  
[B-Pharmacy],Gondur,Dhule.

2. Personal File.

3.Account Section.

4.Office File.



*Received by*  
*S.P.T.*

*[Signature]*  
Chairman  
Prof. Ravindra Nikam College  
of Pharmacy (B-Pharmacy)  
Gondur, Dhule





Reliance Life Sciences Pvt. Ltd.  
R-282, TTC Area of MIDC, Thane - Belapur Road,  
Rabale, Navi Mumbai - 400 701, Maharashtra, India.  
Phone: +91-22-4067 8000 Fax: +91-22-4067 8099



## Confirmation Letter

03-July-2023

Ref No.: [CNF/2022/10075474/0000003844]

Mr. Rohit Sanjay Patil  
Employee Code: 10075474

Dear Rohit Sanjay Patil,

Consequent to the review of performance during your training period, we take immense pleasure in informing you that your services are being confirmed as Executive-QA Plasma Prote at Level "K" with effect from March 22, 2023.

Your revised Pay with effect from March 22, 2023 would be as mentioned below:

|                                |                                                 |
|--------------------------------|-------------------------------------------------|
| Fixed Pay                      | ₹4,00,000/- ( Rupees Four Lakh only ) per annum |
| Max ACB                        | ₹0/- ( Rupees only ) per annum                  |
| Total [Fixed Pay +<br>Max ACB] | ₹4,00,000/- ( Rupees Four Lakh only ) per annum |

**Notice Period:** Notwithstanding anything contained in employment offer letter, the Company, in its sole discretion, may terminate your employment without cause by giving three months' notice in writing or payment of three months' Basic Salary on a pro rata basis, in lieu thereof. Similarly, you may resign from the Company's employment without cause by giving three months' notice in writing or by payment of three months' Basic Salary on a pro rata basis, in lieu thereof. In the event of your resignation, the Company may in its sole discretion opt to accept the same and relieve you prior to the completion of the stipulated notice period of three months, without any pay in lieu of the notice period.

All other terms and conditions of your appointment will remain the same.

During employment with the Company, you may be posted at any other location in India or abroad at any Reliance Group Company without any additional compensation.

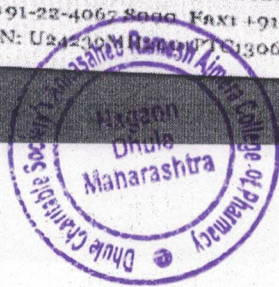
We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organisation.

All the very best!!

Thank You!

(This letter is computer generated and does not necessarily require a signature)

Regd. Office: Dhirubhai Ambani Life Sciences Centre, R-282, TTC Area Of MIDC, Thane - Belapur Road, Rabale,  
Navi Mumbai - 400 701, INDIA, Phone: +91-22-4067 8000 Fax: +91-22-4067 8099 Website: www.relife.com  
CIN: U54230MH200715130654



Principal  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule





## Self Service Virtual ID



### Virtual ID Card



Mr. Suresh Pawara  
50076818



#### Reliance Retail Limited

EC NO : 50076818      DOB : 02/05/1995

DOJ : 09/08/2021      Height : 168

ID Mark : Mole of left Hand      Blood Group : A +

Signature of the Card Holder

Note : This is system generated ID card. It doesn't require authorized signature.

Emergency Contact Number 1800039009

Note : Downloaded PDF of the ID card will be valid till next 7 days from the date of download



Download

*Raghu*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



# TOTAL PAY STATEMENT

For the Year 2023 - 2024

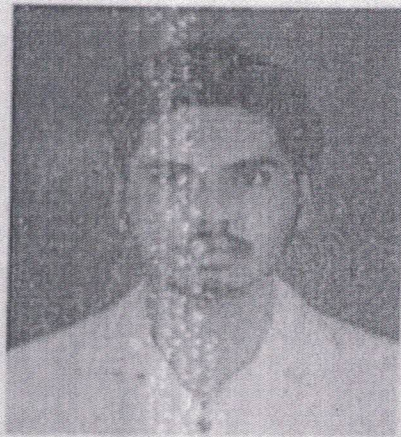
| Emp. Code : 50076818                | As on : 04.07.2023 |
|-------------------------------------|--------------------|
| Emp. Name : Mr. Suresh Pawara       |                    |
| Total Pay Component                 | Amount (PA) in INR |
| A] Basic Pay                        |                    |
| Basic Pay                           | 127,200.00         |
| B] Choice pay                       |                    |
| (i) Direct Payments                 |                    |
| House Rent Allowance                | 63,600.00          |
| Bonus                               | 25,440.00          |
| Residual Choice Pay                 | 52,391.00          |
| Total Direct Payments....           | 141,431.00         |
| (ii) Indirect Payments              |                    |
| Total Choice Pay - Total (i) + (ii) | 141,431.00         |
| C] Debits on account of             |                    |
| Total Other Costs.....              | 0.00               |
| D] Retiral Costs                    |                    |
| Gratuity                            | 6,118.00           |
| Provident Fund                      | 21,551.00          |
| Total Cost of Retirals.....         | 27,669.00          |
| E] Fixed Pay (A+B+C+D)              | 296,300.00         |
| F] Other Payments                   |                    |
| Total Pay (E+F)                     | 296,300.00         |



  
**Principal**  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmer  
College of Pharmacy, Nagaon, Dhule



10075467



**Aditya  
Sujit Rathod**



**Reliance**  
Life Sciences



*[Signature]*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaur, Dhule**





# PROF. RAVINDRA NIKAM COLLEGE OF PHARMACY

## (B - PHARMACY)

Morane - Gondur By-Pass Road, Near Punam Petrol Pump, Gondur, Tal. Dist. Dhule - 424002

### Secretary

Prof. Shubhangi R. Nikam

Mo. 9403860183

### Chairman

Prof. Ravindra O. Nikam

Mo. 9350486181

Ph: (02562) 297309

Tele Fax (02562) 297309

E-mail : 5435prncop@gmail.com

website : www.profravindranikamcollegeofpharmacy.ac.in

Approved by A.I.C.T.E., P.C.I. New Delhi, State Govt. D.T.E. & Affiliated to KBC N.M.U. Jalgaon

Ref No. OBVS / BPRNCop / 177 D / 2020

Date 17/10/20

To,

Miss. Patil Vaidehi S.

Dhule.

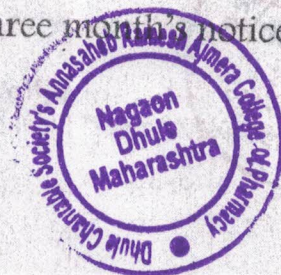
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Mam,

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3. You have to follow the rules & regulations governed by Prof. Ravindra Nikam College Of Pharmacy (B-Pharmacy) Gondur, Dhule.
4. You shall produce three month's notice before you leave this job.



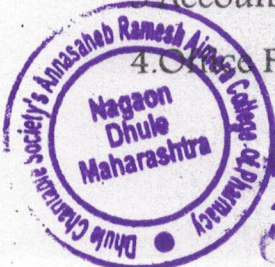


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- b) You will be allowed to join duties on producing of two passport size photographs.
- c) Character Certificate from two eminent persons, one of them should be Govt. Gazette Officer.
- d) Discharge certificate from previous employer (if any)
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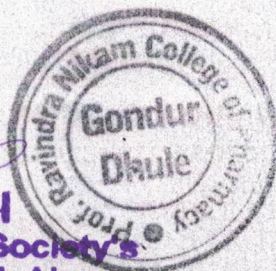
Copy To,

1. The Principal Of Prof.Ravindra Nikam College Of Pharmacy [B-Pharmacy],Gondur,Dhule.
2. Personal File.
- 3 Account Section.
4. Office File.

Received by  
[Signature]



**Principal**  
Anasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



**Chairman**  
Prof. Ravindra Nikam College  
of Pharmacy (B-Pharmacy)  
Gondur, Dhule

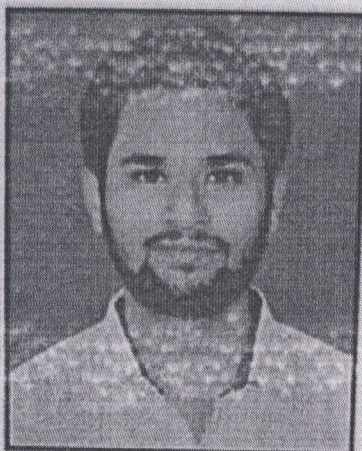




Shri Bhairavnath Nisarg Mandal's  
**Diploma in Pharmacy Institute**  
**D.Pharm / B.Pharm**

At Hatta, Zero Phala, Tq. Basmat, Dist. Hingoli

**IDENTITY CARD**



**Mr. Mayur Keshavrao Andhale**

**Desig. : Asst. Professor**

**D.O.B : 20/07/1992**

**Mobile No.: 9665539939**

**Aadhaar : 397396931165**

**Address : Near D Mart, Nanded Road,  
Latur**

**Principal**

Shri Bhairavnath Nisarg Mandal's  
College of Pharmacy (D. Pharm)  
Hatta Tq. Basmat Dist. Hingoli



*P. Nag*  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule**



From, Chandlasi Umila J.  
25 Gekta waze,  
Deopur, Dhule.

To,  
The President  
Dhule Charitable Society's  
Institute of Pharmacy,  
Deopur, Dhule.

Respected Sir,

With reference to above subject, I am joining my duties in your college as a Lecturer from today i.e. 01/09/2010 at 10 30 a.m. I hereby agree to abide by the terms & conditions of my services as mentioned in your appointment order.



Chandlasi

Yours faithfully,

(Umila J. Chandlasi)



5<sup>th</sup> June 2023

To

Employee Name: Bhushan Deore

Employee Code: 2630

Department: CQA

## Increment Letter

Dear Bhushan Deore,

In recognition of your performance in the previous year, the company has decided to give you the salary increment. The incremented salary will be effective from 1<sup>st</sup> April 2023. In addition to the increment, you are also covered under 2X2 model of Long Term Incentive Scheme.

The details of the revised compensation and long term incentive is available in the attached annexure – A.

All other terms and conditions of your employment remain unaltered.

We would like to take this opportunity to express our appreciation for your contribution to the organization and hope that you will continue to strive for better results.

Please sign the duplicate of this letter as your acceptance.

For Raptim Research Pvt. Ltd.

RAJEN  
DHIRUBH  
AI SHAH

Digitally signed by Rajen Dhirubh Shah  
DN: cn=Rajen Dhirubh Shah, email=rajendhira@raptimresearch.com, o=Raptim Research Pvt. Ltd., ou=HR, c=IN  
Date: 2023.06.05 14:57:21 +05'30'

Dr. Rajen Shah  
Director



*Pingal*  
**Principal**

Dhule Charitable Society's  
Annasaheb Ramesh Ajmera  
College of Pharmacy, Nagaon, Dhule



APL PIN HR/2020-21/12010/692  
Nov 30, 2020

B-4/5/6, MIDC Area,  
Palthan,  
Aurangabad - 431 148  
Maharashtra - INDIA

T +91 2431 6640 00  
F +91 2431 6641 00  
E info@ajantapharma.com  
W www.ajantapharma.com

**SUBJECT TO AURANGABAD JURISDICTION**

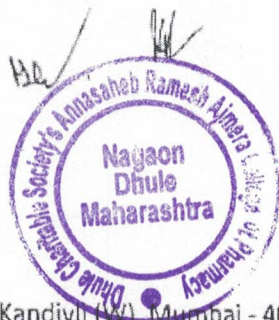
**APPOINTMENT ORDER**

Mr. Pritam Anant Main  
At Post: Mukati,  
Tal: Dhule,  
Dist: Dhule - 424 301.

Dear Mr. Main,

We are pleased to inform you that on successful completion of your Apprentice period with us, you are being offered as regular employment in our organization as 'Asst. Officer - Production' in Grade .E1 w.e.f. Dec 01, 2020. The detailed terms and conditions of your employment shall be as under:

1. Your compensation package will be as per the enclosed Annexure. Any change in the government taxes will be to your account.
2. You shall be covered under Employee State Insurance Scheme.
3. You will keep us informed in writing of any addition / deletion in your family status due to events like marriage, child birth or death etc., immediately but not later than 15 days from the date of said event.
4. You will be eligible for the Employee's Provident Fund from the date of joining, which is operated through Regional Provident Fund Office and you will be required to contribute @12% of your earned PF wages per month towards the same as per "The Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
5. You will be eligible for Gratuity as per the Payment of Gratuity Act, 1972 from first day of your joining. However, for life coverage benefit, you will be covered under the Employees Group Gratuity Scheme from 10th (Tenth) day of subsequent month of your joining.
6. You will be entitled to leaves as per Company rules.
7. The allowances mentioned in the enclosed Annexure i.e. House Rent Allowance, Education Allowance, Conveyance Allowance, City Allowance, Medical Reimbursement, Leave Travel Assistance shall not be considered as salary/wages for the purpose of Bonus/Ex-gratia, Gratuity, Retrenchment compensation and lay off etc.



  
**Principal**  
**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajmora**  
**College of Pharmacy, Nagaon Dhule**

Corporate Identity Number: L24280MH1979PTC022059





**ajanta pharma limited**

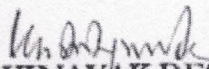
20. Your continuation in employment is and will be subject to your remaining medically, physically and mentally fit. The management will have a right to get you examined or re-examined from any registered medical practitioner/ surgeon / physician of management's choice whose decision shall be final and will be binding on you.
21. The contract of appointment will be deemed to have been arrived at in the City of Aurangabad and you will be under the Administrative control of Paithan plant even though you may be posted outside. In case of any dispute or difference regarding terms and conditions of appointment or otherwise the cause of action would be deemed to have arisen in the City of Aurangabad.
22. This appointment is offered on the basis of information furnished by you. If at any time it is revealed that employment has been obtained by furnishing false /misleading /insufficient information or withholding material information, the Company will be free to terminate your service at any time without notice and may take such actions it deems fit in its sole discretion.
23. If any time in future, if there is a change in your residential address, residence land line no. or mobile no., you will communicate the same to the Company within 7 (Seven) days of such change taking place, in writing.
24. Presently you are being posted at **PAITHAN**. However, you are liable to be transferred to any other location of the Company or any of our associate Companies within the Indian Union or Abroad at the sole discretion of the Company and/or the exigencies of business. In case of such transfer, you will be governed by the Rules and Regulations of the new location.

Please note that your compensation package is strictly confidential between you and the Company and it is necessary that you maintain at most confidentiality of the same. Therefore, you are advised not to disclose the same with anybody except with the authorized person of Human Resource Department.

Kindly sign a copy of this appointment letter as a token of your having understood and accepted the terms and conditions of employment.

We welcome you to **Ajanta** family & wish you a long, happy & fruitful association with us.

Yours Sincerely,



**VINAYAK DESHPANDE**

**ASSOCIATE VICE PRESIDENT - WORKS**

I HAVE GONE THROUGH THE TERMS AND CONDITIONS HEREIN ABOVE AND ACCEPT THE APPOINTMENT ON THE SAID TERMS.

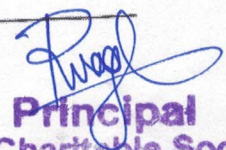
DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

PLACE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_



  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajr  
College of Pharmacy, Nagaon, Dhule**





**ajanta pharma limited**

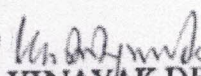
20. Your continuation in employment is and will be subject to your remaining medically, physically and mentally fit. The management will have a right to get you examined or re-examined from any registered medical practitioner/ surgeon / physician of management's choice whose decision shall be final and will be binding on you.
21. The contract of appointment will be deemed to have been arrived at in the City of Aurangabad and you will be under the Administrative control of Paithan plant even though you may be posted outside. In case of any dispute or difference regarding terms and conditions of appointment or otherwise the cause of action would be deemed to have arisen in the City of Aurangabad.
22. This appointment is offered on the basis of information furnished by you. If at any time it is revealed that employment has been obtained by furnishing false /misleading /insufficient information or withholding material information, the Company will be free to terminate your service at any time without notice and may take such actions it deems fit in its sole discretion.
23. If any time in future, if there is a change in your residential address, residence land line no. or mobile no., you will communicate the same to the Company within 7 (Seven) days of such change taking place, in writing.
24. Presently you are being posted at **PAITHAN**. However, you are liable to be transferred to any other location of the Company or any of our associate Companies within the Indian Union or Abroad at the sole discretion of the Company and/or the exigencies of business. In case of such transfer, you will be governed by the Rules and Regulations of the new location.

Please note that your compensation package is strictly confidential between you and the Company and it is necessary that you maintain at most confidentiality of the same. Therefore, you are advised not to disclose the same with anybody except with the authorized person of Human Resource Department.

Kindly sign a copy of this appointment letter as a token of your having understood and accepted the terms and conditions of employment.

We welcome you to Ajanta family & wish you a long, happy & fruitful association with us.

Yours Sincerely,

  
**VINAYAK DESHPANDE**

**ASSOCIATE VICE PRESIDENT - WORKS**

 I HAVE GONE THROUGH THE TERMS AND CONDITIONS HEREIN ABOVE AND ACCEPT THE APPOINTMENT ON THE SAID TERMS.

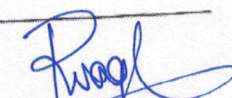
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NAME: \_\_\_\_\_

PLACE: \_\_\_\_\_

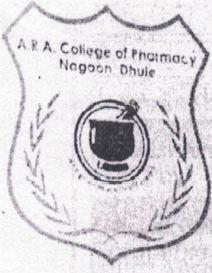
SIGNATURE: \_\_\_\_\_



  
**Principal**

**Dhule Charitable Society's  
Annasaheb Ramesh Ajmore  
College of Pharmacy, Nagaon, Dhule**

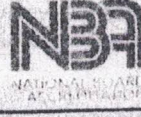




# DHULE CHARITABLE SOCIETY'S A.R.A. COLLEGE OF PHARMACY

Affiliated to North Maharashtra of University

**President**  
Hon'ble Ashish R. Ajmera  
(MBA, B.COM)



**Principal**  
Dr. Rajendra D. Wagh  
(M. Pharm. Ph.D.)

E-mail: - dcsaracop@gmail.com Web Site: - www.dcsdhule.org

Mumbai – Agra Road, Nagaon, Dhule - 424 005  
Ph.:02562-243021

Ref No.: DCS/ARACOP/2021-22/79

Date: 20/10/2021

**WITHOUT PREJUDICE AND WITHOUT ACCEPTING ANY LIABILITY**

## **ORDER OF APPOINTMENT**

To,  
Mrs. Jogeshwari N. Gunjal,  
Plot No. 67, Bahubali Nagar,  
Sakri Road,  
Dhule. 424002

**Sub:- Appointment order as Lecturer in D. Pharmacy Course**

**Ref:- Your application dated- 17/07/2021**

With reference to your application cited above, the college governing body is pleased to appoint you from A.Y. 2021- 2022 as a Lecturer in D. Pharmacy Course on temporary basis on the following terms and conditions.

1. Your appointment is on temporary basis for the A.Y. 2021-22 only from the date of appointment and you are eligible to get the consolidated salary is Rs. 15000/- per month.
2. You will have to discharge academic duties and such other co-curricular and extracurricular work which will assigned to you by the Principal/Management from time to time.
3. Your appointment is subject to approval by the Maharashtra State Board of Technical Education, Mumbai, Director of Technical Education, Mumbai, Pharmacy Council of India New Delhi, All India Council for Technical Education, New Delhi.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, degree certificate, mark sheets, expenditure certificate, discharge / reliving certificate, last pay certificate, change name of certificate (if any) etc. at the time of joining your duties.
5. You will not conduct or engage yourself in any private tuition or private coaching classes.





6. You will not engage yourself in any other paid job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority management.
7. Your appointment is subject to the service conditions, rules and regulation framed by the Dhule Charitable Society, Dhule.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided in the services rules of Dhule Charitable Society, Dhule. During the period of your services, you shall not directly or indirectly do such things, which are subversive to the interests of the Society / University / Institute / College / Students.
10. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.
11. Resignation given during the academic year shall not be entertained in the interest of student / institution.

You should, therefore, send your acceptance within a week from the issue of this order, failing to which this appointment order is likely to be cancelled. You send your joining report through Principal.

Received

*[Signature]*  
President  
College of Pharmacy  
NAGAON, Dhule





Sanjay Education Society's  
**INSTITUTE OF PHARMACY**  
Navalnagar, Tal. & Dist. Dhule (M.S.) India.  
(Affiliated to Dr. Babasaheb Ambedkar Technological University, Raigad &  
Approved by Pharmacy Council of India, New Delhi.)

DTE Code : D 5295  
PCI Code : 1874  
SESBPHIN

Phone : 9130956284

Email : sesdphbalapur@gmail.com

**Dr. Jameel Abbas**  
M. Pharm., Ph.D.  
(Principal)  
Mob. : 988115218

Out No. : SESN/2023-24/02

Date : 01/01/2023

**APPOINTMENT LETTER**

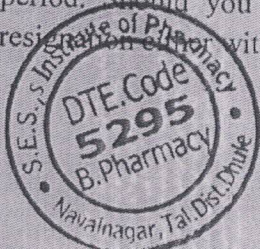
To,  
Mrs. Deepti Walde  
M.Pharm (Pharmacognocny)  
Dhule.

**Subject:** Appointment letter as Assistant Professor in Sanjay Education Society's Institute of Pharmacy, Navalnagar Tal. And Dist: Dhule.

Dear Sir/ Mem,

This has reference to your application and subsequent interviews on 01/01/2023 you had With **Management of Sanjay Education Society's Institute of Pharmacy, Navalnagar, and Dist: Dhule.** We are pleased to appoint you as **Assistant Professor in Sanjay Education Society's Institute of Pharmacy, Navalnagar Tal. & Dist: Dhule.** Your employment will be governed by the following terms and conditions:

1. **Monthly Gross Salary:** Salary structure Basic pay as per the norms of PCI and UGC per month.
2. **Date of Appointment:** Your date of appointment as per College records is 01/01/2023.
3. **Salary Increase:** Increase in your salary will be reviewed periodically as per the policy of the Collage. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
4. **Probation Period:** You will be on probation till the final approval from University. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
5. **Leave :** You will be governed by the current Leave Policy of the college for permanent employees
6. **Travel:** Whenever you are required to undertake travel on College work, you will be reimbursed travel expenses as per College rules.
7. **Responsibilities:** In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the College Performance Management System.
8. **Notice Period:** While on probation, this appointment may be terminated by either side by giving **seven days' notice, or seven days salary in lieu of notice period.** On confirmation, this appointment may be terminated by either side by giving **one months' notice or one months' salary in lieu of notice period.** Should you resign after confirmation, the College will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or



*Rajal*  
**Principal**

**Dhule Charitable Society's**  
**Annasaheb Ramesh Ajra**  
**College of Pharmacy, Nagaon, Dhule**  
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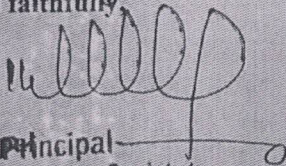
Accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

9. **Other work:** You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the College, without written permission and NOC from the College.
10. **Conflict of Interest:** You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the College, and for a period of 12 months in the event of cessation of your employment with the College.
11. **Confidential Information:** You will not, at any time, without the consent of the College disclose or divulge or make public except under legal obligation, any information regarding College's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or other-wise.
12. **Contract/Bond with Previous Employers:** It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.
13. **On termination:** On termination of this contract, you will immediately give up to the College all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the College or relating to its business and shall not make or retain any copies of these items.
14. **General:** The above terms and conditions are based on College Policy, Procedures and other Rules and Regulations currently applicable to the College's employees and are subject to amendments and adjustments from time to time.

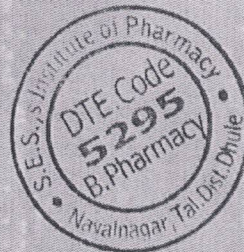
Please communicate your acceptance of this appointment by signing copy of this letter and returning it to us.

We welcome you to the Sanjay Education Society's Institute of Pharmacy, Navalnagar Tal. & Dist: Dhule. Family and trust we will have a long and mutually rewarding association.

Yours faithfully,



Principal  
Sanjay Education Society's  
Institute of Pharmacy  
Navalnagar, Tal. Dist. Dhule  
Pin. Code. 424318



Copy to:-

1. The President, Sanjay Education Society's Institute of Pharmacy, Navalnagar Tal. & Dist: Dhule. for find information
2. The Administrative Officer.
3. Account Section / Personal File.



Received

01/01/2023



Principal  
Dhule Charitable Society's  
Annasaheb Ramesh Ajmer  
College of Pharmacy, Nagaon, Dhule